Go To English Page

Nomor Surat	014/BLT/IRD/IV/2026
Nama Perusahaan	Berlian Laju Tanker Tbk
Kode Emiten	BLTA
Lampiran	2
Perihal	Penyampaian Laporan Tahunan & Keberlanjutan dan ESG

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2025 dengan periode tahun buku dari 01 Januari 2025 sampai dengan 31 Desember 2025 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Ya)

Perseroan melakukan panggilan Rapat Umum Pemegang Saham Tahunan pada tanggal 04 Mei 2026

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link https://www.blt.co.id/investor-relations/ pada tanggal 04 Mei 2026

Apakah Perseroan tercatat di Bursa lain? (Tidak)

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	Ya
Batasan Organisasi	Operasional/Finansial
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	Tidak

Name	Total Emisi (tCO2e)
Kategori 1: Emisi GRK langsung dan pembuangan	
Emisi langsung dari pembakaran stasioner	0
Emisi langsung dari pembakaran bergerak	0
Emisi langsung dari proses pengolahan	0
Emisi fugitive langsung	0
Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	0
Total Emisi Langsung (Scope 1)	0

Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli	
Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli	0
Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)	0
Total Emisi Tidak Langsung (Scope 2)	0
Kategori 3: Emisi GRK tidak langsung dari transportasi	
Transportasi dan distribusi hulu	0
Perjalanan dinas	0
Transportasi dari klien dan pengunjung	0
Transportasi dan distribusi hilir	0
Perjalanan Karyawan	0
Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan	
Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung	0
Pembelian Barang dan Jasa	0
Capital equipment/goods	0
Limbah yang dihasilkan dalam kegiatan operasional	79,14
Aset Sewaan hulu	0
Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan	
Investasi	0
Penggunaan produk yang dijual	0
Perawatan akhir masa pakai produk yang dijual	0
Waralaba hilir	0
Aset Sewaan Hilir	0
Pengolahan produk yang dijual	0

Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	0
Total Emisi Tidak Langsung (Scope 3)	79,14
Total Emisi GRK (Scope 1 and 2)	0
Total Emisi GRK (Scope 1, 2 and 3)	79,14
Offsets/Credits	0
Pembelian Renewable Energy Certificate (REC) (kWh)	0

E-02	**Intensitas Emisi GRK**	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	0
E-03	**Konsumsi Energi listrik**	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	968,6
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))	0
		Total konsumsi energi (kWh or J)	968,6
E-04	**Konsumsi Air**	Total konsumsi air (m3)	0
E-05	**Limbah yang dihasilkan**	Total limbah yang dihasilkan (ton)	0

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Tidak
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	null
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
Saat ini Perseroan belum memiiki target net zero emission, namun Perseroan berkomitmen untuk mengurangi dampak lingkungan melalui berbagai inisiatif. Perseroan berfokus pada upaya berkelanjutan yang mendukung efisiensi energi dan pengurangan emisi karbon dalam jangka panjang.	

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	Tidak
Target pengurangan emisi GRK	0 %
	0 (tCO2e)
Tahun target untuk penurunan emisi GRK?	null

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Tidak

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

Saat ini Perseroan belum memiiki target net zero emission, namun Perseroan berkomitmen untuk mengurangi dampak lingkungan melalui berbagai inisiatif. Perseroan berfokus pada upaya berkelanjutan yang mendukung efisiensi energi dan pengurangan emisi karbon dalam jangka panjang.

B. Kinerja Sosial (Social Performance)

S-01 Kesetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentasi pegawai	Jumlah pegawai	Persentasi pegawai
Entry-level	209	56 %	29	78 %
Mid-level	83	22 %	3	8 %
Senior-level	74	20 %	4	11 %
Executive-level	6	2 %	1	3 %
Total Pegawai	372	100 %	37	100 %

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	55	8	18	0	0	0	0	0	81
25-35	50	17	55	1	12	1	0	0	136
35-45	42	3	8	1	20	1	0	0	75
45-55	38	1	2	1	27	1	0	0	70
>55	24	0	0	0	15	1	6	1	47

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	71 Pegawai	17,35 %
Jumlah Pegawai Baru/pengganti	87 Pegawai	21,27 %

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	6 Pegawai	1,46 %

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
0 jam/pegawai	0	0 %

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
0	0 %

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	0

Kebijakan Perusahaan terkait Pekerja	
S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?	Ya
Perseroan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi. Annual Report & Sustainability Report 2025 (6.9 Kinerja Sosial). Website link: https://www.blt.co.id/esg/	
S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?	Ya
Perseroan memiliki kebijakan mengenai hak asasi manusia. Annual Report & Sustainability Report 2025 (6.9 Kinerja Sosial). Website link: https://www.blt.co.id/esg/	
S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?	Ya
Perseroan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa. Annual Report & Sustainability Report 2025 (6.9 Kinerja Sosial). Website link: https://www.blt.co.id/esg/	
S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?	Ya
Perseroan memiliki kebijakan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan dengan memiliki sertifikat ISO 45001:2018 & ISO 14001:2015. Webiste link: https://www.blt.co.id/	

Corporate Social Responsibility (CSR)

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?	Ya
Perseroan memiliki aktivitas CSR. Annual Report & Sustainability Report 2025 (6.9 Kinerja Sosial). Website link: https://www.blt.co.id/news-article/	

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Jumlah	Laki-laki	Perempuan	Pihak Independen
Komisaris	0	3	0	1
Direksi	0	2	1	0

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan
Jumlah kehadiran direksi ke rapat dewan	14	100 %
Jumlah kehadiran komisaris ke rapat dewan	6	90 %

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?	Ya
Perseroan memiliki kebijakan mengenai transaksi afiliasi dan benturan kepentingan terkait rangkap jabatan.	
G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris	Ya
Perseroan memiliki kebijakan penilaian dewan direksi dan komisaris. Annual Report & Sustainability Report 2025 (5. Tata Kelola)	
G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris	Ya
Perseroan memiliki kebijakan pelatihan dewan direksi dan komisaris. Annual Report & Sustainability Report 2025 (5. Tata Kelola)	
G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris	Ya
Perseroan memiliki Anggaran Dasar yang mengatur bahwa dewan direksi dan komisaris diangkat oleh RUPS dari calon yang memenuhi kriteria dan persyaratan berdasarkan ketentuan UUPT dan peraturan di bidang Pasar Modal. Website link: https://www.blt.co.id/esg/	
G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?	Ya
Perseroan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi (Kode Etik Perusahaan). Annual Report & Sustainability Report 2025 (5. Tata Kelola)	
G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?	Ya
Perseroan menjunjung tinggi kebijakan perlakuan adil terhadap seluruh Pemegang Saham. Kebijakan ini memastikan bahwa setiap Pemegang Saham, tanpa memandang jumlah kepemilikan, mendapatkan akses informasi yang setara dan kesempatan yang sama untuk menjalankan hak-haknya sesuai dengan peraturan perundang-undangan yang berlaku. Perseroan berkomitmen terhadap transparansi, akuntabilitas, dan perlindungan kepentingan Pemegang Saham sebagai bagian dari penerapan tata kelola perusahaan yang baik.	
G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?	Ya
Perseroan memiliki Pedoman Kerja/Piagam Dewan Komisaris dan Direksi. Pedoman Kerja/Piagam Dewan Komisaris dan Direksi disusun berdasarkan prinsip Good Corporate Governance (GCG).	

D. Lain-lain

Keselarasan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	-
	E-02	Intensitas Emisi Gas Rumah Kaca	-
	E-03	Konsumsi Energi Listrik	96
	E-04	Konsumsi Air	96
	E-05	Limbah yang Dihasilkan	83
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	-
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	-
Sosial	S-01	Kesetaraan Gender	36
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	37
	S-03	Tingkat Pergantian Pegawai	-
	S-04	Jumlah Pegawai Sementara	37
	S-05	Pelatihan dan Pengembangan Pegawai	39
	S-06	Jumlah Kecelakaan Kerja	94
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	-
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	100
	S-09	Kebijakan Mengenai Hak Asasi Manusia	100
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	99
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	100
	S-12	Pencegahan Konflik Kepentingan	100-101

Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	72
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	65-66
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	-
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	67
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	67
	G-06	Kriteria Khusus Pemilihan Dewan	67-68
	G-07	Kode Etik dan/atau Anti-Korupsi	78
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	71
	G-09	Pencegahan Konflik Kepentingan	-

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan

[X] Ya [ ] Tidak

- [ ] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [X] Others, please specify

POJK No. 51/POJK.03/2017 dan Referensi Surat Edaran OJK No. 16/SEOJK.04/2021

Assurance dan validasi pihak ketiga

[X] Tidak

Demikian untuk diketahui.

Hormat Kami,

Berlian Laju Tanker Tbk

Adinda Permatasari

Investor Relation

Berlian Laju Tanker Tbk

Wisma BSG, Lt.10 Jl. Abdul Muis No.40 Tanah Abang - Jakarta Pusat 10160

Telepon : +62 21 - 30060300, Fax : -, https://www.blt.co.id/

Nama Pengirim	Adinda Permatasari
Jabatan	Investor Relation
Tanggal dan Waktu	30-04-2026 19:43
Lampiran	1. 2026 04 30_CovNote AR SR 2025.pdf
	2. ARSR 2025.pdf

Dokumen ini merupakan dokumen resmi Berlian Laju Tanker Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. Berlian Laju Tanker Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

Letter / Announcement No.	014/BLT/IRD/IV/2026
Issuer Name	Berlian Laju Tanker Tbk
Issuer Code	BLTA
Attachment	2
Subject	Submission of Annual And Sustainability Report

The Company hereby submit Annual And Sustainability Report Report 2025 for the period of 01 Januari 2025 to 31 Desember 2025 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (Yes)

The Company made invitations to the Annual General Meeting of Shareholders on 04 Mei 2026

The information referred above has been published on the Company's website https://www.blt.co.id/investor-relations/ at 04 Mei 2026

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

E-01 Greenhouse Gas (GHG) Emission Report	
Consolidated GHG Emission Report?	Yes
Organizational Boundaries	Operasional/Finansial
Any subsidiaries that are not included in the report?	No

Name	Total emission (tCO2e)
Category 1: Direct GHG emissions and removals	
Direct emissions from stationary combustion	0
Direct emissions from mobile combustion	0
Direct emissions from processes	0
Direct fugitive emissions	0
Direct emissions from Land Use, Land Use Change and Forestry (LULUCF)	0
Total Direct Emissions (Scope 1)	0
Category 2: Indirect GHG emissions from imported energy	

Indirect emissions from imported/purchased electricity consumption	0
Indirect emissions from imported/purchased network energy consumption (excluding electricity)	0
Total Indirect Emissions (Scope 2)	0
Category 3: Indirect GHG emissions from transportation	
Upstream transport and distribution	0
Business travels	0
Transportation of clients and visitors	0
Downstream transportation and distribution	0
Employee commuting	0
Category 4: Indirect GHG emissions from products used by Organization	
Energy related activities not included in direct emissions and energy indirect emissions	0
Purchased goods and services	0
Capital equipment/goods	0
Waste generated in operations	79,14
Upstream leased assets	0
Category 5: Indirect GHG Emissions associated with the use of products from the Organization	
Investments	0
Use of sold products	0
End of life treatment of sold products	0
Downstream franchises	0
Downstream leased assets	0
Processing of sold products	0
Category 6: Indirect GHG emissions from other sources	

Other indirect emissions or removals	0
Total GHG Emissions (Scope 1 and 2)	79,14
Total GHG Emissions (Scope 1 and 2)	0
Total GHG Emissions (Scope 1, 2 and 3)	79,14
Offsets/Credits	0
REC Purchases (kWh)	0

E-02	**GHG Emissions Intensity**	Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp)	0
E-03	**Electricity Consumption**	Total amount of energy directly consumed (kWh or J)	968,6
		Total amount of energy indirectly consumed (kWh or J)	0
		Total energy consumption (kWh or J)	968,6
E-04	**Water Consumption**	Total water consumed (m3)	0
E-05	**Waste Generation**	Total waste generated (ton)	0

E-06 Company commitment to Net Zero Emission Target	
Does the Company have a net zero emission target commitment?	No
What year is the Company's net zero emission published target?	null
Please provide a brief description and a link to documentation explaining the Company's commitment in achieving net zero emission target.	
The Company does not currently have a net-zero emissions target, but it is committed to reducing its environmental impact through various initiatives. The Company is focused on sustainable efforts that support energy efficiency and long-term carbon emission reductions.	

E-07 Company Commitment to GHG Emission Reduction Target	
Does the Company commit to reducing GHG emission?	Tidak
What is the Company's GHG emission reduction target?	0 %
	0 (tCO2e)
Targeted year in achieving GHG reduction target?	null

Does the Listed Company has measures on monitoring in enacting climate policy?

No

Steps that have been taken and emission reductions that have been achieved compared to the previous year

The Company does not currently have a net-zero emissions target, but it is committed to reducing its environmental impact through various initiatives. The Company is focused on sustainable efforts that support energy efficiency and long-term carbon emission reductions.

B. Kinerja Sosial (Social Performance)

S-01 Gender Diversity

Job positions	Men		Women	
	Number of employees	Percentage of employees	Number of employees	Percentage of employees
Entry-level	209	56 %	29	78 %
Mid-level	83	22 %	3	8 %
Senior-level	74	20 %	4	11 %
Executive-level	6	2 %	1	3 %
Total Pegawai	372	100 %	37	100 %

S-02 Employees Level by Gender and Age Group

Age group (years)	Job levels								Number of employees
	Entry-level		Mid-level		Senior-level		Executive-level		
	Men	Women	Men	Women	Men	Women	Men	Women	
18-25	55	8	18	0	0	0	0	0	81
25-35	50	17	55	1	12	1	0	0	136
35-45	42	3	8	1	20	1	0	0	75
45-55	38	1	2	1	27	1	0	0	70
>55	24	0	0	0	15	1	6	1	47

S-03 Employees Turnover

	Number of employees (in reporting year)	Percentage (in reporting year)
Number of employees resigned	71 Employees	17,35 %
Number of newly appointed Employees	87 Employees	21,27 %

S-04 Temporary Worker

	Number of employees (in reporting year)	Percentage (in reporting year)
Total company headcount held by contractors and/or consultants	6 Employees	1,46 %

S-05 Employee Training and Development

Average training hour per employee (in reporting year)	Total employee attending company training program	Percentage of employee attending company training program (%)
0 hours/employee	0	0 %

S-06 Injury Rate

Frequency of work-related accidents of total Employees (in reporting year)	Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%)
0	0 %

S-07 Incidents Regarding Human Rights Abuse

Number of incidents regarding human rights abuse (in reporting year)	0

Company Policy Regarding Employees

S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination?	Yes
The Company has policies regarding sexual harassment and/or non-discrimination. Annual Report & Sustainability Report 2025 (6.9 Social Performance). Website link: https://www.blt.co.id/esg/	
S-09 Does the company has a policy regarding human rights?	Yes
The Company has a human rights policy. Annual Report & Sustainability Report 2025 (6.9 Social Performance). Website link: https://www.blt.co.id/esg/	
S-10 Does the company have a policy regarding child labor and/or forced labor?	Yes
The Company has a policy regarding child labor and/or forced labor. Annual Report & Sustainability Report 2025 (6.9 Social Performance). Website link: https://www.blt.co.id/esg/	
S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?	Yes
The Company has a policy regarding occupational health and safety and a safe and decent working environment provided to all employees by having ISO 45001:2018 & ISO 14001:2015 certificates. Webiste link: https://www.blt.co.id/	

Corporate Social Responsibility (CSR)

S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?	Yes
The Company has CSR activities. Annual Report & Sustainability Report 2025 (6.9 Social Performance). Website link: https://www.blt.co.id/news-article/	

C. Governance Performance

G-01 Board Diversity and Independence

Type of Company Board	Number of seats on Company	Seats Occupied by Men	Seats Occupied by Women	Seats Occupied by Independent Party
Commissioners	0	3	0	1
Directors	0	2	1	0

G-02 Board Meeting Attendance

	Number of board meetings (in reporting year)	Percentage of board meeting attendances (in reporting year)
Director Attendance to Board Meetings	14	100 %
Comissioner Attendance to Board Meetings	6	90 %

Other governmental-related policy

G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?	Yes
The Company has a policy regarding affiliated transactions and conflicts of interest related to dual positions.	
G-04 Does the company has a policy regarding board appraisal?	Yes
The Company has a policy for assessing the board of directors and commissioners. Annual Report & Sustainability Report 2025 (5. Corporate Governance)	
G-05 Does the company has a policy regarding board training and development?	Yes
The Company has a training policy for its board of directors and commissioners. Annual Report & Sustainability Report 2025 (5. Corporate Governance)	
G-06 Does the company has a criteria regarding board appointment and re-election?	Yes
The Company has Articles of Association which stipulate that the board of directors and commissioners are appointed by the GMS from candidates who meet the criteria and requirements based on the provisions of the UUPT and regulations in the Capital Market sector. Website link: https://www.blt.co.id/esg/	
G-07 Does the company has a policy regarding ethics and/or anti-corruption?	Yes
The Company has a policy regarding a code of ethics and/or anti-corruption (Corporate Code of Ethics). Annual Report & Sustainability Report 2025 (5. Corporate Governance)	
G-08 Does the company has a policy regarding equitable treatment of shareholders?	Yes
The Company upholds a policy of fair treatment for all Shareholders. This policy ensures that every Shareholder, regardless of ownership size, has equal access to information and an equal opportunity to exercise their rights in accordance with applicable laws and regulations. The Company is committed to transparency, accountability, and the protection of Shareholder interests as part of the implementation of good corporate governance.	
G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?	Yes
The Company has a Work Guidelines/Charter for the Board of Commissioners and Board of Directors. The Work Guidelines/Charter for the Board of Commissioners and Board of Directors are based on the principles of Good Corporate Governance (GCG).	

D. Other

Alignment of Sustainability/Annual Reports with ESG Metrics

Kinerja	Kode	Metric Name	Pages in the Sustainability/Annual Report
Environment	E-01	Greenhouse Gas Emission Report	-
	E-02	Greenhouse Gas Emission Intensity	-
	E-03	Electricity Consumption	96
	E-04	Water Consumption	96
	E-05	Waste Generated	83
	E-06	Company Commitment to Achieving Net Zero Emission Target	-
	E-07	Company Commitment to Reduce Emission	-
Social	S-01	Gender Equality	36
	S-02	Employees by Gender and Age Group	37
	S-03	Employee Turnover Rate	-
	S-04	Number of Temporary Officers	37
	S-05	Employee Training and Development	39
	S-06	Number of Work Accidents	94
	S-07	Human Rights Violation Incidents	-
	S-08	Sexual Harassment and/or Non-Discrimination Policy	100
	S-09	Policy on Human Rights	100
	S-10	Child Labor and/or Forced Labor Policy	99
	S-11	Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees.	100
	S-12	Corporate Social Responsibility	100-101

Governance	G-01	Management Diversity and Independence	72
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	65-66
	G-03	Chairman of the Board and CEO Separation Policy	-
	G-04	Board of Directors and Commissioners Assessment Policy	67
	G-05	Board of Directors and Commissioners Training Policy	67
	G-06	Special Criteria for Election of the Board	67-68
	G-07	Code of Ethics and/or Anti-Corruption	78
	G-08	Fair Treatment Policy for Shareholders	71
	G-09	Conflict of Interest Prevention Policy	-

Referenced International Standards and Third Party Verification

Alignment with sustainability reporting framework

[X] Yes [ ] No

- [ ] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [X] Others, please specify

POJK No. 51/POJK.03/2017 dan Referensi Surat Edaran OJK No. 16/SEOJK.04/2021

Third-party assurance and/or validation

- [X] No

Thus to be informed accordingly.

Respectfully,

Berlian Laju Tanker Tbk

Adinda Permatasari

Investor Relation

Berlian Laju Tanker Tbk

Wisma BSG, Lt.10 Jl. Abdul Muis No.40 Tanah Abang - Jakarta Pusat 10160

Phone : +62 21 - 30060300, Fax : -, https://www.blt.co.id/

Sender Name	Adinda Permatasari
Function	Investor Relation
Date and Time	30-04-2026 19:43
Attachment	1. 2026 04 30_CovNote AR SR 2025.pdf
	2. ARSR 2025.pdf

This is an official document of Berlian Laju Tanker Tbk that does not require a signature as it was generated electronically by the electronic reporting system. Berlian Laju Tanker Tbk is fully responsible for the information contained within this document.