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Nomor Surat	105-OJKBEI/IATA-CSL/IV/2026
Nama Perusahaan	PT MNC Energy Investments Tbk
Kode Emiten	IATA
Lampiran	2
Perihal	Penyampaian Laporan Tahunan & Keberlanjutan dan ESG

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2025 dengan periode tahun buku dari 01 Januari 2025 sampai dengan 31 Desember 2025 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Tidak)

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link www.mncenergy.com pada tanggal 30 April 2026

Apakah Perseroan tercatat di Bursa lain? (Tidak)

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	Ya
Batasan Organisasi	Operasional/Finansial
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	Tidak

Name	Total Emisi (tCO2e)
Kategori 1: Emisi GRK langsung dan pembuangan	
Emisi langsung dari pembakaran stasioner	50.350
Emisi langsung dari pembakaran bergerak	50.600
Emisi langsung dari proses pengolahan	0
Emisi fugitive langsung	0
Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	0
Total Emisi Langsung (Scope 1)	100.950

Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli	
Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli	0
Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)	0
Total Emisi Tidak Langsung (Scope 2)	100.950
Kategori 3: Emisi GRK tidak langsung dari transportasi	
Transportasi dan distribusi hulu	0
Perjalanan dinas	0
Transportasi dari klien dan pengunjung	0
Transportasi dan distribusi hilir	0
Perjalanan Karyawan	0
Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan	
Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung	0
Pembelian Barang dan Jasa	0
Capital equipment/goods	0
Limbah yang dihasilkan dalam kegiatan operasional	0
Aset Sewaan hulu	0
Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan	
Investasi	0
Penggunaan produk yang dijual	0
Perawatan akhir masa pakai produk yang dijual	0
Waralaba hilir	0
Aset Sewaan Hilir	0
Pengolahan produk yang dijual	0

Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	0
Total Emisi Tidak Langsung (Scope 3)	0
Total Emisi GRK (Scope 1 and 2)	100.950
Total Emisi GRK (Scope 1, 2 and 3)	100.950
Offsets/Credits	0
Pembelian Renewable Energy Certificate (REC) (kWh)	0

E-02	**Intensitas Emisi GRK**	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	100.950
E-03	**Konsumsi Energi listrik**	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	77.900
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))	0
		Total konsumsi energi (kWh or J)	77.900
E-04	**Konsumsi Air**	Total konsumsi air (m3)	0
E-05	**Limbah yang dihasilkan**	Total limbah yang dihasilkan (ton)	0

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Tidak
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	null
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
N / A	

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	Tidak
Target pengurangan emisi GRK	0 %
	0 (tCO2e)
Tahun target untuk penurunan emisi GRK?	2036

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Tidak

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

Langkah-langkah yang telah dilakukan Perseroan antara lain meliputi:

1. Optimalisasi konsumsi energi melalui program efisiensi listrik di kantor dan fasilitas operasional, termasuk penggunaan peralatan hemat energi.
2. Peningkatan kesadaran karyawan terkait penghematan energi melalui kampanye internal.
3. Pemanfaatan teknologi digital untuk mengurangi kebutuhan perjalanan dinas dan penggunaan kertas.

B. Kinerja Sosial (Social Performance)

S-01 Kesetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentasi pegawai	Jumlah pegawai	Persentasi pegawai
Entry-level	172	50,59 %	49	14,41 %
Mid-level	73	21,47 %	14	4,12 %
Senior-level	19	5,59 %	5	1,47 %
Executive-level	8	2,35 %	0	0 %
Total Pegawai	272	80 %	68	20 %

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	35	19	1	0	0	0	0	0	55
25-35	93	32	22	5	6	1	0	0	159
35-45	22	4	25	5	21	3	0	0	80
45-55	11	1	5	3	10	0	4	0	34
>55	3	0	2	1	2	0	4	0	12

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	21 Pegawai	6,17 %
Jumlah Pegawai Baru/pengganti	6 Pegawai	1,76 %

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	0 Pegawai	0 %

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
10 jam/pegawai	340	100 %

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
0	0 %

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	0

Kebijakan Perusahaan terkait Pekerja	
S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?	Ya
Diatur dalam peraturan perusahaan terkait larangan melakukan tindakan pelecehan seksual dan diskirminasi antar pekerja atau pekerja dengan perusahaan	
S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?	Ya
Diatur dalam Peraturan Perusahaan	
S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?	Ya
Diatur dalam Peraturan Perusahaan	
S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?	Ya
Diatur dalam Peraturan Perusahaan	

Corporate Social Responsibility (CSR)

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?	Ya
Aktivitas CSR telah diungkapkan dalam Laporan Tahunan dan Laporan Keberlanjutan halaman 186 - 194 Link : https://mncenergy.com/id/kegiatan-csr/	

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Jumlah	Laki-laki	Perempuan	Pihak Independen
Komisaris	0	0	0	2
Direksi	0	1	1	7

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan
Jumlah kehadiran direksi ke rapat dewan	12	100 %
Jumlah kehadiran komisaris ke rapat dewan	6	100 %

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?	Ya
Perseroan menerapkan praktik tata kelola perusahaan yang baik dengan memastikan adanya pemisahan fungsi antara Chairman of the Board dan Chief Executive Officer, guna menjaga independensi pengawasan serta meminimalkan potensi konflik kepentingan	
G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris	Ya
Kebijakan Penilaian telah diungkapkan dalam Laporan Tahunan dan Laporan Keberlanjutan halaman 104 - dan 113	
G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris	Ya
Dewan Direksi dan komisaris mengikuti pelatihan yang diadakan Perusahaan sebagaimana diungkapkan dalam Laporan Tahunan dan Laporan Keberlanjutan halaman 114 dan 106	
G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris	Ya
Kriteria khusus yang digunakan dalam pemilihan Direksi dan Dewan Komisaris Perseroan antara lain kompetensi dan keahlian, termasuk pengalaman profesional yang relevan dengan industri dan kemauan untuk membawa Perseroan menuju pertumbuhan yang berkelanjutan dan bertanggung jawab.	
G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?	Ya
Kode etik dan/atau anti-korupsi telah diungkapkan dalam halaman 138	
G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?	Ya
Perseroan berkomitmen untuk memberikan perlakuan yang adil dan setara kepada seluruh pemegang saham, termasuk pemegang saham mayoritas maupun minoritas, dalam rangka menjaga kepercayaan dan menciptakan tata kelola perusahaan yang baik. Perseroan berupaya agar seluruh pemegang saham memiliki hak untuk memperoleh informasi yang relevan, akurat, dan tepat waktu terkait kinerja perusahaan, keputusan strategis, dan tindakan korporasi lainnya. Perseroan juga menerapkan kode etik guna mencegah praktik perdagangan orang dalam (insider trading).	
G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?	Ya
Perseroan menerapkan kode etik Perusahaan yang mengatur prinsip integritas, independensi, transparansi, serta larangan penyalahgunaan wewenang dan konflik kepentingan. Perseroan mewajibkan seluruh anggota Direksi dan Dewan Komisaris untuk senantiasa menjaga integritas dan profesionalisme dalam menjalankan tugas, serta menghindari setiap bentuk konflik kepentingan yang dapat memengaruhi	

objektivitas pengambilan keputusan.

D. Lain-lain

Keselarasan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	6
	E-02	Intensitas Emisi Gas Rumah Kaca	100
	E-03	Konsumsi Energi Listrik	-
	E-04	Konsumsi Air	-
	E-05	Limbah yang Dihasilkan	177
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	177
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	178
Sosial	S-01	Kesetaraan Gender	-
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	-
	S-03	Tingkat Pergantian Pegawai	180
	S-04	Jumlah Pegawai Sementara	62
	S-05	Pelatihan dan Pengembangan Pegawai	-
	S-06	Jumlah Kecelakaan Kerja	-
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	66
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	181
	S-09	Kebijakan Mengenai Hak Asasi Manusia	-
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	180
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	-
	S-12	Pencegahan Konflik Kepentingan	180

Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	181
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	134
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	104
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	112
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	-
	G-06	Kriteria Khusus Pemilihan Dewan	20
	G-07	Kode Etik dan/atau Anti-Korupsi	105
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	-
	G-09	Pencegahan Konflik Kepentingan	138

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan

[X] Ya [ ] Tidak

- [ ] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [X] Others, please specify

POJK No. 51 Tahun 2017

Assurance dan validasi pihak ketiga

[X] Tidak

Demikian untuk diketahui.

Hormat Kami,

PT MNC Energy Investments Tbk

Andi Tenri Dala Fajar

Corporate Secretary

PT MNC Energy Investments Tbk

MNC Tower Lantai 22

Telepon : (62-21) 3912935, Fax : (62-21) 3912941, www.mncenergy.com

Nama Pengirim	Andi Tenri Dala Fajar
Jabatan	Corporate Secretary
Tanggal dan Waktu	30-04-2026 19:46
Lampiran	1. MNCEI_30 April sent to IDX.pdf
	2. 105 OJKBEI Penyampaian Laporan Tahunan.pdf

Dokumen ini merupakan dokumen resmi PT MNC Energy Investments Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. PT MNC Energy Investments Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

Letter / Announcement No.	105-OJKBEI/IATA-CSL/IV/2026
Issuer Name	PT MNC Energy Investments Tbk
Issuer Code	IATA
Attachment	2
Subject	Submission of Annual And Sustainability Report

The Company hereby submit Annual And Sustainability Report Report 2025 for the period of 01 Januari 2025 to 31 Desember 2025 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (No)

The information referred above has been published on the Company's website www.mncenergy.com at 30 April 2026

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

E-01 Greenhouse Gas (GHG) Emission Report	
Consolidated GHG Emission Report?	Yes
Organizational Boundaries	Operasional/Finansial
Any subsidiaries that are not included in the report?	No

Name	Total emission (tCO2e)
Category 1: Direct GHG emissions and removals	
Direct emissions from stationary combustion	50.350
Direct emissions from mobile combustion	50.600
Direct emissions from processes	0
Direct fugitive emissions	0
Direct emissions from Land Use, Land Use Change and Forestry (LULUCF)	0
Total Direct Emissions (Scope 1)	100.950
Category 2: Indirect GHG emissions from imported energy	

Indirect emissions from imported/purchased electricity consumption	0
Indirect emissions from imported/purchased network energy consumption (excluding electricity)	0
Total Indirect Emissions (Scope 2)	100.950
Category 3: Indirect GHG emissions from transportation	
Upstream transport and distribution	0
Business travels	0
Transportation of clients and visitors	0
Downstream transportation and distribution	0
Employee commuting	0
Category 4: Indirect GHG emissions from products used by Organization	
Energy related activities not included in direct emissions and energy indirect emissions	0
Purchased goods and services	0
Capital equipment/goods	0
Waste generated in operations	0
Upstream leased assets	0
Category 5: Indirect GHG Emissions associated with the use of products from the Organization	
Investments	0
Use of sold products	0
End of life treatment of sold products	0
Downstream franchises	0
Downstream leased assets	0
Processing of sold products	0
Category 6: Indirect GHG emissions from other sources	

Other indirect emissions or removals	0
Total GHG Emissions (Scope 1 and 2)	0
Total GHG Emissions (Scope 1 and 2)	100.950
Total GHG Emissions (Scope 1, 2 and 3)	100.950
Offsets/Credits	0
REC Purchases (kWh)	0

E-02	**GHG Emissions Intensity**	Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp)	100.950
E-03	**Electricity Consumption**	Total amount of energy directly consumed (kWh or J)	77.900
		Total amount of energy indirectly consumed (kWh or J)	0
		Total energy consumption (kWh or J)	77.900
E-04	**Water Consumption**	Total water consumed (m3)	0
E-05	**Waste Generation**	Total waste generated (ton)	0

E-06 Company commitment to Net Zero Emission Target	
Does the Company have a net zero emission target commitment?	No
What year is the Company’s net zero emission published target?	null
Please provide a brief description and a link to documentation explaining the Company’s commitment in achieving net zero emission target.	
N / A	

E-07 Company Commitment to GHG Emission Reduction Target	
Does the Company commit to reducing GHG emission?	Tidak
What is the Company’s GHG emission reduction target?	0 %
	0 (tCO2e)
Targeted year in achieving GHG reduction target?	2036

Does the Listed Company has measures on monitoring in enacting climate policy?

No

Steps that have been taken and emission reductions that have been achieved compared to the previous year

The steps the Company has taken include:

1. Optimizing energy consumption through electricity efficiency programs in offices and operational facilities, including the use of energy-efficient equipment.
2. Increasing employee awareness regarding energy conservation through internal campaigns.
3. Utilizing digital technology to reduce the need for business travel and paper usage.

B. Kinerja Sosial (Social Performance)

S-01 Gender Diversity

Job positions	Men		Women	
	Number of employees	Percentage of employees	Number of employees	Percentage of employees
Entry-level	172	50,59 %	49	14,41 %
Mid-level	73	21,47 %	14	4,12 %
Senior-level	19	5,59 %	5	1,47 %
Executive-level	8	2,35 %	0	0 %
Total Pegawai	272	80 %	68	20 %

S-02 Employees Level by Gender and Age Group

Age group (years)	Job levels								Number of employees
	Entry-level		Mid-level		Senior-level		Executive-level		
	Men	Women	Men	Women	Men	Women	Men	Women	
18-25	35	19	1	0	0	0	0	0	55
25-35	93	32	22	5	6	1	0	0	159
35-45	22	4	25	3	21	3	0	0	80
45-55	11	1	5	3	10	0	4	0	34
>55	3	0	2	1	2	0	4	0	12

S-03 Employees Turnover

	Number of employees (in reporting year)	Percentage (in reporting year)
Number of employees resigned	21 Employees	6,17 %
Number of newly appointed Employees	6 Employees	1,76 %

S-04 Temporary Worker

	Number of employees (in reporting year)	Percentage (in reporting year)
Total company headcount held by contractors and/or consultants	0 Employees	0 %

S-05 Employee Training and Development

Average training hour per employee (in reporting year)	Total employee attending company training program	Percentage of employee attending company training program (%)
10 hours/employee	340	100 %

S-06 Injury Rate

Frequency of work-related accidents of total Employees (in reporting year)	Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%)
0	0 %

S-07 Incidents Regarding Human Rights Abuse

Number of incidents regarding human rights abuse (in reporting year)	0

Company Policy Regarding Employees	
S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination?	Yes
Regulated in company regulations regarding the prohibition of sexual harassment and discrimination between workers or workers and the company.	
S-09 Does the company has a policy regarding human rights?	Yes
Governed in the Company's Regulation	
S-10 Does the company have a policy regarding child labor and/or forced labor?	Yes
Governed in the Company's Regulation	
S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?	Yes
Governed in the Company's Regulation	

Corporate Social Responsibility (CSR)

S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?	Yes
CSR activities are disclosed in the Annual Report and Sustainability Report on pages 186-194. Link: https://mncenergy.com/id/kegiatan-csr/	

C. Governance Performance

G-01 Board Diversity and Independence

Type of Company Board	Number of seats on Company	Seats Occupied by Men	Seats Occupied by Women	Seats Occupied by Independent Party
Commissioners	0	0	0	2
Directors	0	1	1	7

G-02 Board Meeting Attendance

	Number of board meetings (in reporting year)	Percentage of board meeting attendances (in reporting year)
Director Attendance to Board Meetings	12	100 %
Comissioner Attendance to Board Meetings	6	100 %

Other governmental-related policy

G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?	Yes
The Company implements good corporate governance practices by ensuring the separation of functions between the Chairman of the Board and the Chief Executive Officer, in order to maintain independent supervision and minimize the potential for conflicts of interest.	
G-04 Does the company has a policy regarding board appraisal?	Yes
The Assessment Policy has been disclosed in the Annual Report and Sustainability Report on pages 104 and 113.	
G-05 Does the company has a policy regarding board training and development?	Yes
The Board of Directors and Commissioners attended training held by the Company as disclosed in the Annual Report and Sustainability Report on pages 114 and 106.	
G-06 Does the company has a criteria regarding board appointment and re-election?	Yes
The specific criteria used in selecting the Company's Board of Directors and Board of Commissioners include competence and expertise, including professional experience relevant to the industry and a willingness to lead the Company towards sustainable and responsible growth.	
G-07 Does the company has a policy regarding ethics and/or anti-corruption?	Yes
The code of ethics and/or anti-corruption has been disclosed on page 138	
G-08 Does the company has a policy regarding equitable treatment of shareholders?	Yes
The Company is committed to providing fair and equal treatment to all shareholders, including majority and minority shareholders, in order to maintain trust and create good corporate governance. The Company strives to ensure that all shareholders have the right to obtain relevant, accurate, and timely information regarding the company's performance, strategic decisions, and other corporate actions. The Company also implements a code of ethics to prevent insider trading practices.	
G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?	Yes
The Company implements a code of ethics that regulates the principles of integrity, independence, transparency, and prohibits abuse of authority and conflicts of interest. The Company requires all members of the Board of Directors and Board of Commissioners to maintain integrity and professionalism in carrying out their duties and to avoid any form of conflict of interest that could affect the objectivity of decision-making.	

D. Other

Alignment of Sustainability/Annual Reports with ESG Metrics

Kinerja	Kode	Metric Name	Pages in the Sustainability/Annual Report
Environment	E-01	Greenhouse Gas Emission Report	6
	E-02	Greenhouse Gas Emission Intensity	100
	E-03	Electricity Consumption	-
	E-04	Water Consumption	-
	E-05	Waste Generated	177
	E-06	Company Commitment to Achieving Net Zero Emission Target	177
	E-07	Company Commitment to Reduce Emission	178
Social	S-01	Gender Equality	-
	S-02	Employees by Gender and Age Group	-
	S-03	Employee Turnover Rate	180
	S-04	Number of Temporary Officers	62
	S-05	Employee Training and Development	-
	S-06	Number of Work Accidents	-
	S-07	Human Rights Violation Incidents	66
	S-08	Sexual Harassment and/or Non-Discrimination Policy	181
	S-09	Policy on Human Rights	-
	S-10	Child Labor and/or Forced Labor Policy	180
	S-11	Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees.	-
	S-12	Corporate Social Responsibility	180

Governance	G-01	Management Diversity and Independence	181
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	134
	G-03	Chairman of the Board and CEO Separation Policy	104
	G-04	Board of Directors and Commissioners Assessment Policy	112
	G-05	Board of Directors and Commissioners Training Policy	-
	G-06	Special Criteria for Election of the Board	20
	G-07	Code of Ethics and/or Anti-Corruption	105
	G-08	Fair Treatment Policy for Shareholders	-
	G-09	Conflict of Interest Prevention Policy	138

Referenced International Standards and Third Party Verification

Alignment with sustainability reporting framework

[X] Yes [ ] No

- [ ] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [X] Others, please specify

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Third-party assurance and/or validation

- [X] No

Thus to be informed accordingly.

Respectfully,

PT MNC Energy Investments Tbk

Andi Tenri Dala Fajar

Corporate Secretary

PT MNC Energy Investments Tbk

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	2. 105 OJKBEI Penyampaian Laporan Tahunan.pdf

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