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Nomor Surat	053./CORSEC/EKS/III/2026
Nama Perusahaan	PT Prodia Widyahusada Tbk.
Kode Emiten	PRDA
Lampiran	2
Perihal	Penyampaian Laporan Tahunan & Keberlanjutan dan ESG (KOREKSI)

Mengoreksi surat kami nomor : 053/CORSEC/EKS/III/2026 tanggal 30 Maret 2026 perihal Penyampaian Laporan Tahunan & Keberlanjutan dan ESG, dengan ini perseroan menyampaikan hal sebagai berikut:

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2025 dengan periode tahun buku dari 01 Januari 2025 sampai dengan 31 Desember 2025 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Ya)

Perseroan melakukan panggilan Rapat Umum Pemegang Saham Tahunan pada tanggal 01 April 2026

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link https://www.prodia.co.id/id/tata-kelola pada tanggal 01 April 2026

Apakah Perseroan tercatat di Bursa lain? (Tidak)

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	Tidak
Batasan Organisasi	Operasional/Finansial
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	Ya

Mohon Jelaskan:

Pengungkapan terkait anak perusahaan dalam laporan ini terbatas pada konsolidasi laporan keuangan berdasarkan Laporan Keuangan Tahunan yang telah diaudit, serta penyajian informasi umum mengenai profil anak perusahaan, termasuk bidang usaha yang dijalankan.

Name	Total Emisi (tCO2e)
Kategori 1: Emisi GRK langsung dan pembuangan	
Emisi langsung dari pembakaran stasioner	0
Emisi langsung dari pembakaran bergerak	21,36
Emisi langsung dari proses pengolahan	0
Emisi fugitive langsung	0

Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	0
Total Emisi Langsung (Scope 1)	21,36
Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli	
Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli	2.402,4
Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)	0
Total Emisi Tidak Langsung (Scope 2)	2.402,4
Kategori 3: Emisi GRK tidak langsung dari transportasi	
Transportasi dan distribusi hulu	0
Perjalanan dinas	0
Transportasi dari klien dan pengunjung	0
Transportasi dan distribusi hilir	0
Perjalanan Karyawan	0
Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan	
Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung	0
Pembelian Barang dan Jasa	0
Capital equipment/goods	0
Limbah yang dihasilkan dalam kegiatan operasional	0
Aset Sewaan hulu	0
Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan	
Investasi	0
Penggunaan produk yang dijual	0
Perawatan akhir masa pakai produk yang dijual	0

Waralaba hilir	0
Aset Sewaan Hilir	0
Pengolahan produk yang dijual	0
Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	0
Total Emisi Tidak Langsung (Scope 3)	0
Total Emisi GRK (Scope 1 and 2)	2.423,76
Total Emisi GRK (Scope 1, 2 and 3)	2.423,76
Offsets/Credits	0
Pembelian Renewable Energy Certificate (REC) (kWh)	0

E-02	**Intensitas Emisi GRK**	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	1,06
E-03	**Konsumsi Energi listrik**	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	2.754.482,97
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))	0
		Total konsumsi energi (kWh or J)	2.754.482,97
E-04	**Konsumsi Air**	Total konsumsi air (m3)	13,05
E-05	**Limbah yang dihasilkan**	Total limbah yang dihasilkan (ton)	85,89

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Tidak
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	null
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
Hingga akhir tahun 2025, kami belum menyusun peta jalan menuju net zero emissions. Namun, kami telah menetapkan target pengurangan emisi Cakupan 1 dan 2 sebesar 1 persen pada Fase 3 (2029-2030) Sustainability Blueprint. Untuk mendukung target tersebut, kami melaksanakan kampanye nasional di seluruh cabang Prodia untuk mendorong penggunaan listrik yang efisien. Inisiatif ini membantu menurunkan emisi GRK, serta meningkatkan efisiensi energi dan menekan biaya operasional. Selain itu, melalui Sustainability Blueprint 2024-2030, kami menjalankan berbagai inisiatif pada Fase I (2024-2025), seperti perhitungan dan efisiensi konsumsi energi dan bahan bakar di Prodia Tower dan Kantor Cabang Prodia Denpasar, penyusunan rencana aksi efisiensi energi, serta penggunaan mobil listrik untuk operasional di Kantor Pusat.	

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	Ya
	1 %

Target pengurangan emisi GRK	24,24 (tCO2e)
Tahun target untuk penurunan emisi GRK?	2030

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Tidak

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

Hingga akhir tahun 2025, kami belum menyusun peta jalan menuju net zero emissions. Namun, kami telah menetapkan target pengurangan emisi Cakupan 1 dan 2 sebesar 1 persen pada Fase 3 (2029-2030) Sustainability Blueprint. Untuk mendukung target tersebut, kami melaksanakan kampanye nasional di seluruh cabang Prodia untuk mendorong penggunaan listrik yang efisien. Inisiatif ini membantu menurunkan emisi GRK, serta meningkatkan efisiensi energi dan menekan biaya operasional. Selain itu, melalui Sustainability Blueprint 2024-2030, kami menjalankan berbagai inisiatif pada Fase I (2024-2025), seperti perhitungan dan efisiensi konsumsi energi dan bahan bakar di Prodia Tower dan Kantor Cabang Prodia Denpasar, penyusunan rencana aksi efisiensi energi, serta penggunaan mobil listrik untuk operasional di Kantor Pusat.

B. Kinerja Sosial (Social Performance)

S-01 Kesetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentasi pegawai	Jumlah pegawai	Persentasi pegawai
Entry-level	692	19.66 %	1.991	56.56 %
Mid-level	169	4.8 %	503	14.29 %
Senior-level	59	1.68 %	96	2.73 %
Executive-level	2	0.06 %	8	0.23 %
Total Pegawai	922	26.19 %	2.598	73.81 %

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	25	80	2	2	0	0	0	0	109
25-35	305	946	65	98	7	9	0	0	1.430
35-45	196	662	76	229	28	37	0	1	1.229
45-55	107	240	26	173	24	46	2	6	624
>55	59	63	0	1	0	4	0	1	128

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	132 Pegawai	4,5 %
Jumlah Pegawai Baru/pengganti	361 Pegawai	10,25 %

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	1.025 Pegawai	22,5 %

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
33,03 jam/pegawai	3.264	92 %

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
31	0 %

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	0

Kebijakan Perusahaan terkait Pekerja	
S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?	Ya
Prodia menerapkan iklim kerja kondusif dan memberikan kesejahteraan yang baik kepada karyawan, dengan mengedepankan penghormatan hak asasi manusia (HAM) dan prinsip anti-diskriminasi. Komitmen ini dibuktikan dengan tidak adanya kasus pelanggaran HAM selama tahun 2025. Perusahaan juga telah menyusun dan mengimplementasikan Kebijakan Perlindungan terhadap Pelecehan Seksual, NonDiskriminasi, Hak Asasi Manusia, dan Larangan Pekerja Anak, yang dapat diakses melalui situs web perusahaan: https://d3ftma7dyyzt91.cloudfront.net/2025/02/12/085608/Kebijakan%20HAM_IND.pdf	
S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?	Ya
Prodia menerapkan iklim kerja kondusif dan memberikan kesejahteraan yang baik kepada karyawan, dengan mengedepankan penghormatan hak asasi manusia (HAM) dan prinsip anti-diskriminasi. Komitmen ini dibuktikan dengan tidak adanya kasus pelanggaran HAM selama tahun 2025. Perusahaan juga telah menyusun dan mengimplementasikan Kebijakan Perlindungan terhadap Pelecehan Seksual, NonDiskriminasi, Hak Asasi Manusia, dan Larangan Pekerja Anak, yang dapat diakses melalui situs web perusahaan: https://d3ftma7dyyzt91.cloudfront.net/2025/02/12/085608/Kebijakan%20HAM_IND.pdf	

S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?	Ya
Prodia menerapkan iklim kerja kondusif dan memberikan kesejahteraan yang baik kepada karyawan, dengan mengedepankan penghormatan hak asasi manusia (HAM) dan prinsip anti-diskriminasi. Komitmen ini dibuktikan dengan tidak adanya kasus pelanggaran HAM selama tahun 2025. Perusahaan juga telah menyusun dan mengimplementasikan Kebijakan Perlindungan terhadap Pelecehan Seksual, NonDiskriminasi, Hak Asasi Manusia, dan Larangan Pekerja Anak, yang dapat diakses melalui situs web perusahaan: https://d3ftma7dyyzt91.cloudfront.net/2025/02/12/085608/Kebijakan%20HAM_IND.pdf	
S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?	Ya
Prodia menciptakan lingkungan kerja layak, aman, dan sehat melalui penerapan keselamatan dan kesehatan kerja (K3) sesuai dengan Kebijakan K3 yang dapat diakses pada website perusahaan: https://d3ftma7dyyzt91.cloudfront.net/2025/01/07/105220/Kebijakan%20K3_IND.pdf	

Corporate Social Responsibility (CSR)

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?	Ya
Pemenuhan tanggung jawab sosial dan lingkungan (TJSL) dijalankan sesuai Prosedur Operasi Baku: Pengelolaan Kegiatan Sosial dan Corporate Social Responsibility (CSR). Sesuai bidang usaha Perseroan, pemenuhan TJSL diprioritaskan pada program/kegiatan yang mendukung peningkatan kesehatan sehingga diharapkan masyarakat dapat merasakan manfaat tidak langsung dari keberadaan Prodia. Kami melibatkan masyarakat dalam menumbuhkan kesadaran gaya hidup sehat sebagai langkah preventif untuk melindungi diri dari risiko penyakit dengan melakukan pemeriksaan kesehatan berkala. Adapun kegiatan CSR sepanjang tahun 2025 dapat dilihat pada Laporan Keberlanjutan 2025. Perseroan halaman 96-106.	

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Jumlah	Laki-laki	Perempuan	Pihak Independen
Komisaris	0	3	2	2
Direksi	0	1	4	4

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan
Jumlah kehadiran direksi ke rapat dewan	10	86 %
Jumlah kehadiran komisaris ke rapat dewan	12	100 %

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?	Ya
Perseroan telah menetapkan struktur dan mekanisme untuk mengelola serta memantau implementasi kinerja di seluruh unit. Berdasarkan Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas, struktur tata kelola perusahaan terdiri dari tiga organ utama, yaitu Rapat Umum Pemegang Saham (RUPS),	

Dewan Komisaris, dan Direksi. Struktur ini memastikan pemisahan yang jelas antara fungsi pengawasan dan pengambilan keputusan, dengan masing-masing organ menjalankan tugas dan wewenang secara independen, termasuk dalam penerapan tata kelola keberlanjutan.

Perseroan juga menyusun Board Manual atau pedoman kerja Dewan Komisaris dan Direksi sebagai bagian dari Good Corporate Governance (GCG), yang mengacu pada Anggaran Dasar Perseroan, UU Perseroan Terbatas, dan peraturan terkait lainnya. Untuk mendukung kinerja tata kelola, Perseroan menerapkan berbagai mekanisme yang memastikan penerapan tata kelola yang efektif, antara lain sistem pengendalian internal, manajemen risiko, audit internal dan eksternal, Anggaran Dasar, pedoman perilaku, manajemen sistem mutu, serta prosedur operasi standar dan proses bisnis.

Adapun kebijakan Pedoman Kerja Dewan Komisaris dan Direksi dapat diakses melalui situs web Perseroan: https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/100546/BODC%20Charter_IND%201.pdf

G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris	Ya

Kebijakan penilaian kinerja tahunan Dewan Direksi dan Komisaris dilaksanakan oleh Komite Nominasi dan Remunerasi berdasarkan Kriteria Penilaian Direksi dan Dewan Komisaris yang telah ditetapkan. Penilaian dilakukan setiap tahun melalui prosedur yang disetujui oleh Komite Tata Kelola Perusahaan, mencakup evaluasi terhadap kinerja individu maupun kolegial.

Penilaian Dewan Komisaris meliputi aspek komposisi, pengawasan, pemahaman terhadap visi dan misi, rapat, serta evaluasi komite. Sementara penilaian Direksi mencakup manajemen, pemahaman bisnis, pengungkapan informasi, kehadiran rapat, pengembangan diri, dan kemampuan membangun jejaring. Hasil penilaian digunakan untuk menentukan kompensasi, pengangkatan, atau pemberhentian anggota Direksi dan Komisaris, dan dievaluasi oleh Rapat Umum Pemegang Saham (RUPS).

Kebijakan penilaian Direksi dapat diakses melalui https://d3ftma7dyyzt91.cloudfront.net/2024/07/22/144646/Kriteria%20Penilaian%20Direksi_Board%20Assessment%20Criteria.pdf

G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris	Ya

Perseroan memiliki kebijakan pelatihan bagi Direksi dan Dewan Komisaris yang diatur dalam Piagam Direksi dan Piagam Dewan Komisaris. Sesuai kebijakan tersebut, Direksi dan Dewan Komisaris diwajibkan mengikuti pelatihan setiap tahun untuk meningkatkan kompetensi dan mendukung pelaksanaan tugasnya. Sepanjang tahun 2025, Perseroan telah melibatkan Direksi, Dewan Komisaris, dan karyawan eksekutif senior dalam berbagai program peningkatan pengetahuan dan kompetensi, termasuk yang berkaitan dengan keberlanjutan. Rincian lengkap program pelatihan dapat dilihat dalam Laporan Tahunan Perseroan 2025. Kebijakan pelatihan dewan direksi dan komisaris dapat dilihat pada Pedoman Kerja Dewan Komisaris dan Direksi dapat diakses melalui situs web Perseroan: https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/100546/BODC%20Charter_IND%201.pdf

G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris	Ya

Anggota Dewan Komisaris dan Direksi dipilih berdasarkan rekomendasi dari Komite Nominasi dan Remunerasi dengan mempertimbangkan keberagaman, pendidikan, pengalaman kerja, dan kompetensi masing-masing calon. Proses nominasi dan seleksi ini diajukan kepada RUPS, sesuai prosedur dan kriteria yang berlaku. Setiap anggota Direksi bertugas selama lima tahun untuk satu periode jabatan, tanpa menghilangkan hak RUPS yang dapat memberhentikan sewaktu-waktu. Tidak ada anggota Direksi yang merangkap sebagai pejabat eksekutif Perseroan. Direksi dibantu pejabat Perseroan yang ditunjuk untuk membantu merencanakan, melaksanakan, dan melakukan evaluasi penerapan keberlanjutan. Nominasi dan seleksi anggota Direksi menjadi kewenangan pemegang saham dengan mempertimbangkan kompetensi masing-masing calon, serta menjunjung prinsip keadilan dan tidak diskriminatif terhadap perbedaan latar belakang. Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris tercantum dalam Pedoman Kerja Dewan Komisaris dan Direksi dapat diakses melalui situs web Perseroan: https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/100546/BODC%20Charter_IND%201.pdf

G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?	Ya

Perseroan memiliki Pedoman Perilaku atau Kode Etik Prodia yang berfungsi mengatur hubungan antar insan Prodia dengan berbagai pihak eksternal, seperti pelanggan, masyarakat umum, dokter, perusahaan, rumah sakit, laboratorium klinik, mitra kerja, pelaku usaha sejenis, pemerintah, kreditur, investor, media massa, maupun penegak hukum. Pedoman Perilaku ini berlaku bagi seluruh insan Prodia mulai dari Dewan Komisaris, Direksi, sampai dengan karyawan, termasuk mereka yang bertindak atas nama Perseroan,

perusahaan afiliasi, maupun mitra kerja sama. Prodia menetapkan Kebijakan Antikorupsi yang berlaku di lingkungan Perseroan dengan melibatkan seluruh pemangku kepentingan. Tujuan dari penerapan Kebijakan Antikorupsiadalah mencegah kerugian yang dapat mengganggu kelangsungan usaha/bisnis Perseroan, meningkatkan ketaatan dan kedisiplinan Perseroan terhadap hukum, peraturan dan etika serta mendukung program pemerintah dalam mencegah tindak korupsi di Indonesia.

Kode etik dapat diakses melalui:
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/114945/Pedoman%20perilaku.pdf
Kebijakan anti-korupsi dapat diakses melalui:
https://d3ftma7dyyzt91.cloudfront.net/2022/08/29/014011/Kebijakan%20Anti%20Korupsi.pdf

G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?	Ya

Perseroan memiliki kebijakan mengenai perlakuan adil terhadap seluruh Pemegang Saham. Semua pemegang saham diperlakukan secara setara dan tidak ada diskriminasi, termasuk dalam hal komunikasi dan akses informasi.

Kebijakan Komunikasi dengan Pemegang Saham
https://d3ftma7dyyzt91.cloudfront.
net/2022/08/29/013738/tentangprodia773d3159ee2c4db9871900776d9af573ID.pdf

G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?	Ya

Perseroan memiliki kebijakan yang mewajibkan seluruh Insan Prodia, termasuk badan tata kelola tertinggi untuk menghindari konflik atau benturan kepentingan yang dapat menguntungkan diri sendiri dan/atau pihak lain. Setiap Insan Prodia diwajibkan untuk mematuhi prinsip-prinsip tata kelola perusahaan yang baik. Berdasarkan komitmen tersebut, Perseroan menginformasikan kepada seluruh pemangku kepentingan mengenai kepemilikan saham Direksi maupun Dewan Komisaris, serta hubungan afiliasi yang mungkin ada. Informasi ini disampaikan dalam setiap Laporan Tahunan. Selain itu, Perseroan memastikan bahwa transaksi afiliasi material yang berpotensi menimbulkan benturan kepentingan akan dikaji dan ditelaah oleh Komite Audit, kemudian dilaporkan kepada Dewan Komisaris. Pengelolaan benturan kepentingan juga dilakukan untuk proses penentuan pemasok atau mitra bisnis untuk memastikan tidak ada konflik kepentingan. Komitmen ini tercermin dalam Kebijakan Transaksi dengan Pihak Terafiliasi. Kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan terdapat pada

Kebijakan Afiliasi dan Benturan Kepentingan
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/094720/Affiliated%20Transaction_IND%201.pdf

D. Lain-lain

Keselarasan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	84
	E-02	Intensitas Emisi Gas Rumah Kaca	84
	E-03	Konsumsi Energi Listrik	83
	E-04	Konsumsi Air	85
	E-05	Limbah yang Dihasilkan	88
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	85
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	85
Sosial	S-01	Kesetaraan Gender	111
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	64
	S-03	Tingkat Pergantian Pegawai	107
	S-04	Jumlah Pegawai Sementara	64
	S-05	Pelatihan dan Pengembangan Pegawai	113
	S-06	Jumlah Kecelakaan Kerja	127
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	110
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	110
	S-09	Kebijakan Mengenai Hak Asasi Manusia	110
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	107
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	121
	S-12	Pencegahan Konflik Kepentingan	96

Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	65
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	132
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	129
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	133
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	14
	G-06	Kriteria Khusus Pemilihan Dewan	130
	G-07	Kode Etik dan/atau Anti-Korupsi	134
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	137
	G-09	Pencegahan Konflik Kepentingan	136

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan

[X] Ya [ ] Tidak

- [X] GRI
- [X] TCFD
- [ ] CDP
- [X] IFRS S1
- [X] IFRS S2
- [X] SASB
- [ ] Others, please specify

Assurance dan validasi pihak ketiga

[X] Tidak

Nama pihak ketiga	Lingkup pekerjaan

Demikian untuk diketahui.

Hormat Kami,

PT Prodia Widyahusada Tbk.

Marina Eka Amalia

Corporate Secretary

PT Prodia Widyahusada Tbk.

Prodia Tower

Telepon : 021-3144182, Fax : 021-3144181, www.prodia.co.id

Nama Pengirim	Marina Eka Amalia
Jabatan	Corporate Secretary
Tanggal dan Waktu	02-04-2026 16:49
Lampiran	1. Laporan Tahunan PRDA 2025.pdf
	2. Laporan Keberlanjutan PRDA 2025.pdf

Dokumen ini merupakan dokumen resmi PT Prodia Widyahusada Tbk. yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. PT Prodia Widyahusada Tbk. bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

Go To Indonesian Page

Letter / Announcement No.	053./CORSEC/EKS/III/2026
Issuer Name	PT Prodia Widyahusada Tbk.
Issuer Code	PRDA
Attachment	2
Subject	Submission of Annual And Sustainability Report (CORRECTION)

Correction to our previous announcement number : 053/CORSEC/EKS/III/2026 dated 30 March 2026 with the subject of Submission of Annual And Sustainability Report, the company hereby submit the following information:

The Company hereby submit Annual And Sustainability Report Report 2025 for the period of 01 Januari 2025 to 31 Desember 2025 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (Yes)

The Company made invitations to the Annual General Meeting of Shareholders on 01 April 2026

The information referred above has been published on the Company's website https://www.prodia.co.id/id/tata-kelola at 01 April 2026

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

E-01 Greenhouse Gas (GHG) Emission Report	
Consolidated GHG Emission Report?	No
Organizational Boundaries	Operasional/Finansial
Any subsidiaries that are not included in the report?	Yes
Please Explain: Pengungkapan terkait anak perusahaan dalam laporan ini terbatas pada konsolidasi laporan keuangan berdasarkan Laporan Keuangan Tahunan yang telah diaudit, serta penyajian informasi umum mengenai profil anak perusahaan, termasuk bidang usaha yang dijalankan.	

Name	Total emission (tCO2e)
Category 1: Direct GHG emissions and removals	
Direct emissions from stationary combustion	0
Direct emissions from mobile combustion	21,36
Direct emissions from processes	0
Direct fugitive emissions	0
Direct emissions from Land Use, Land Use Change and Forestry (LULUCF)	0

Total Direct Emissions (Scope 1)	21,36
Category 2: Indirect GHG emissions from imported energy	
Indirect emissions from imported/purchased electricity consumption	2.402,4
Indirect emissions from imported/purchased network energy consumption (excluding electricity)	0
Total Indirect Emissions (Scope 2)	2.402,4
Category 3: Indirect GHG emissions from transportation	
Upstream transport and distribution	0
Business travels	0
Transportation of clients and visitors	0
Downstream transportation and distribution	0
Employee commuting	0
Category 4: Indirect GHG emissions from products used by Organization	
Energy related activities not included in direct emissions and energy indirect emissions	0
Purchased goods and services	0
Capital equipment/goods	0
Waste generated in operations	0
Upstream leased assets	0
Category 5: Indirect GHG Emissions associated with the use of products from the Organization	
Investments	0
Use of sold products	0
End of life treatment of sold products	0
Downstream franchises	0
Downstream leased assets	0

Processing of sold products	0
Category 6: Indirect GHG emissions from other sources	
Other indirect emissions or removals	0
Total GHG Emissions (Scope 1 and 2)	0
Total GHG Emissions (Scope 1 and 2)	2.423,76
Total GHG Emissions (Scope 1, 2 and 3)	2.423,76
Offsets/Credits	0
REC Purchases (kWh)	0

E-02	**GHG Emissions Intensity**	Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp)	1,06
E-03	**Electricity Consumption**	Total amount of energy directly consumed (kWh or J)	2.754.482,97
		Total amount of energy indirectly consumed (kWh or J)	0
		Total energy consumption (kWh or J)	2.754.482,97
E-04	**Water Consumption**	Total water consumed (m3)	13,05
E-05	**Waste Generation**	Total waste generated (ton)	85,89

E-06 Company commitment to Net Zero Emission Target	
Does the Company have a net zero emission target commitment?	No
What year is the Company's net zero emission published target?	null
Please provide a brief description and a link to documentation explaining the Company's commitment in achieving net zero emission target.	
As of the end of 2025, we have not yet developed a roadmap for achieving net zero emissions. However, we have established a target to reduce Scope 1 and Scope 2 emissions by 1 percent in Phase 3 (2029-2030) of the Sustainability Blueprint. To support this target, we conducted a national campaign across all Prodia branches to promote efficient electricity usage. This initiative helps reduce GHG emissions while improving energy efficiency and lowering operational costs. In addition, through the Sustainability Blueprint 2024-2030, we implemented several initiatives in Phase I (2024-2025), including calculating and improving energy and fuel consumption efficiency at Prodia Tower and the Prodia Denpasar Branch Office, developing an energy efficiency action plan, and utilizing electric vehicles for operational activities at the Head Office.	

E-07 Company Commitment to GHG Emission Reduction Target	
Does the Company commit to reducing GHG emission?	Ya
What is the Company's GHG emission reduction target?	1 %
	24,24 (tCO2e)
Targeted year in achieving GHG reduction target?	2030

Does the Listed Company has measures on monitoring in enacting climate policy?

No

Steps that have been taken and emission reductions that have been achieved compared to the previous year

Prodia does not yet have a dedicated climate risk team. However, Prodia has established a non-structural body for sustainability governance, namely the ESG Committee, which reports directly to the President Director and supports the Board of Directors in implementing and overseeing ESG initiatives, including those related to climate, within Prodia. Meanwhile, the oversight of climate related risks and opportunities is carried out by the Integrated Management System (IMS) Team, which is accountable to the Board of Directors and reports to the Board of Commissioners for further supervision. The implementation of sustainability initiatives, including those related to climate, is guided by the Sustainability Blueprint 2024-2030.

B. Kinerja Sosial (Social Performance)

S-01 Gender Diversity

Job positions	Men		Women	
	Number of employees	Percentage of employees	Number of employees	Percentage of employees
Entry-level	692	19.66 %	1.991	56.56 %
Mid-level	169	4.8 %	503	14.29 %
Senior-level	59	1.68 %	96	2.73 %
Executive-level	2	0.06 %	8	0.23 %
Total Pegawai	922	26.19 %	2.598	73.81 %

S-02 Employees Level by Gender and Age Group

Age group (years)	Job levels								Number of employees
	Entry-level		Mid-level		Senior-level		Executive-level		
	Men	Women	Men	Women	Men	Women	Men	Women	
18-25	25	80	2	2	0	0	0	0	109
25-35	305	946	65	98	7	9	0	0	1.430
35-45	196	662	76	173	28	37	0	1	1.229
45-55	107	240	26	173	24	46	2	6	624
>55	59	63	0	1	0	4	0	1	128

S-03 Employees Turnover

	Number of employees (in reporting year)	Percentage (in reporting year)
Number of employees resigned	132 Employees	4,5 %

Number of newly appointed Employees	361 Employees	10,25 %

S-04 Temporary Worker

	Number of employees (in reporting year)	Percentage (in reporting year)
Total company headcount held by contractors and/or consultants	1.025 Employees	22,5 %

S-05 Employee Training and Development

Average training hour per employee (in reporting year)	Total employee attending company training program	Percentage of employee attending company training program (%)
33,03 hours/employee	3.264	92 %

S-06 Injury Rate

Frequency of work-related accidents of total Employees (in reporting year)	Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%)
31	0 %

S-07 Incidents Regarding Human Rights Abuse

Number of incidents regarding human rights abuse (in reporting year)	0

Company Policy Regarding Employees	
S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination?	Yes
Prodia fosters a conducive work environment and provides excellent welfare to its employees, prioritizing the respect for human rights and anti-discrimination principles. This commitment is evidenced by the absence of human rights violations during 2025. The company has also developed and implemented the Policy on Protection against Sexual Harassment, Non-Discrimination, Human Rights, and Child Labor Prohibition, which can be accessed through the company website: https://d3ftma7dyyzt91.cloudfront.net/2025/02/12/085611/Kebijakan%20HAM_ENG-.pdf	
S-09 Does the company has a policy regarding human rights?	Yes
Prodia fosters a conducive work environment and provides excellent welfare to its employees, prioritizing the respect for human rights and anti-discrimination principles. This commitment is evidenced by the absence of human rights violations during 2025. The company has also developed and implemented the Policy on Protection against Sexual Harassment, Non-Discrimination, Human Rights, and Child Labor Prohibition, which can be accessed through the company website https://d3ftma7dyyzt91.cloudfront/.net/2025/02/12/085611/Kebijakan%20HAM_ENG-.pdf	
S-10 Does the company have a policy regarding child labor and/or forced labor?	Yes
Prodia fosters a conducive work environment and provides excellent welfare to its employees, prioritizing the respect for human rights and anti-discrimination principles. This commitment is evidenced by the absence of	

human rights violations during 2025. The company has also developed and implemented the Policy on Protection against Sexual Harassment, Non-Discrimination, Human Rights, and Child Labor Prohibition, which can be accessed through the company website: https://d3ftma7dyyzt91.cloudfront.net/2025/02/12/085611/Kebijakan%20HAM_ENG-.pdf

S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?	Yes
Prodia creates a decent, safe, and healthy work environment through the implementation of occupational health and safety (OHS) in accordance with the OHS Policy, which can be accessed on the company website: https://d3ftma7dyyzt91.cloudfront.net/2025/01/07/105224/Kebijakan%20K3_ENG.pdf	

Corporate Social Responsibility (CSR)

S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?	Yes
The fulfillment of social and environmental responsibilities (TJSL) is carried out in accordance with the Standard Operating Procedure Management of Social Activities and Corporate Social Responsibility CSR In line with the Companys business activities TJSL efforts are prioritized on programs and activities that support health improvement so that the community can indirectly benefit from Prodia presence We engage the community to raise awareness of healthy lifestyles as a preventive measure to protect against health risks through regular medical check ups CSR activities throughout 2025 can be found in the Prodia Sustainability Report 2025 pages 96 to 106.	

C. Governance Performance

G-01 Board Diversity and Independence

Type of Company Board	Number of seats on Company	Seats Occupied by Men	Seats Occupied by Women	Seats Occupied by Independent Party
Commissioners	0	3	2	2
Directors	0	1	4	4

G-02 Board Meeting Attendance

	Number of board meetings (in reporting year)	Percentage of board meeting attendances (in reporting year)
Director Attendance to Board Meetings	10	86 %
Comissioner Attendance to Board Meetings	12	100 %

Other governmental-related policy

G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?	Yes
The Company has established a structure and mechanism to manage and monitor performance implementation across all units. Based on Law No. 40 of 2007 concerning Limited Liability Companies, the corporate governance structure consists of three main bodies the General Meeting of Shareholders (GMS), the Board of Commissioners, and the Board of Directors. This structure ensures a clear separation between supervisory and decision-making functions within the organization, with each body independently carrying out its duties and authorities, particularly in the implementation of sustainable governance. The Company	

has also developed a board manual or working guidelines for the Board of Commissioners and the Board of Directors as part of Good Corporate Governance (GCG), which refers to the Companys Articles of Association, the Limited Liability Company Law, and other relevant regulations. To support governance performance, the Company implements various mechanisms to ensure effective governance application. These mechanisms include an internal control system, risk management, internal and external audits, the Articles of Association, a code of conduct, quality management systems, as well as standard operating procedures and business processes.

The Board of Commissioners and Board of Directors Work Guidelines
policy can be accessed through the Company's website:
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/100555/BODC%20Charter_ENG%201.pdf

G-04 Does the company has a policy regarding board appraisal?	Yes

The annual performance evaluation policy for the Board of Directors and the Board of Commissioners is conducted by the Nomination and Remuneration Committee based on the established Board Assessment Criteria. The evaluation is carried out every year following procedures approved by the Corporate Governance Committee, assessing both individual and collective performance.

The performance evaluation of the Board of Commissioners covers aspects such as composition, oversight responsibilities, understanding of the company vision and mission, meetings, and committee evaluations. Meanwhile, the evaluation of the Board of Directors includes management, business understanding, disclosure, meeting attendance, self development, and networking capabilities. The evaluation results are used to determine compensation, reappointment, or dismissal of Board members, and are also assessed by the General Meeting of Shareholders (GMS). The policy for the evaluation of the Board of Directors can be found at:
https://d3ftma7dyyzt91.cloudfront.net/2024/07/22/144646/Kriteria%20Penilaian%20Direksi_Board%20Assessment%20Criteria.pdf

G-05 Does the company has a policy regarding board training and development?	Yes

The company has a training policy for the Board of Directors and the Board of Commissioners, as outlined in the Directors' Charter and the Board of Commissioners' Charter. According to this policy, the Board of Directors and the Board of Commissioners are required to participate in training every year to enhance their competencies and support the execution of their duties. Throughout 2025, the company involved the Board of Directors, the Board of Commissioners, and senior executive employees in various programs to improve knowledge and competencies, including those related to sustainability. A complete list of the training programs can be found in the company's 2025 Annual Report. The training policy for the Board of Directors and the Board of Commissioners can be found in the Board of Directors and Board of Commissioners' Work Guidelines, which can be accessed through the company's website:
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/100555/BODC%20Charter_ENG%201.pdf

G-06 Does the company has a criteria regarding board appointment and re-election?	Yes

Members of the Board of Commissioners and the Board of Directors are selected based on recommendations from the Nomination and Remuneration Committee, considering diversity, education, work experience, and the competencies of each candidate. This nomination and selection process is submitted to the General Meeting of Shareholders (GMS) in accordance with the applicable procedures and criteria.

Each member of the Board of Directors serves for a five-year term, without affecting the GMS right to dismiss them at any time. No member of the Board of Directors holds an executive position within the company. The Board of Directors is supported by designated company officials to assist in planning, implementing, and evaluating sustainability practices. The nomination and selection of Board members fall under the authority of the shareholders, taking into account each candidate's competencies while upholding the principles of fairness and non-discrimination against differences in background.

The specific criteria used for the selection of the Board of Directors and Board of Commissioners are outlined in the Board of Directors and Board of Commissioners Work Guidelines, which can be accessed through the company website.
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/100555/BODC%20Charter_ENG%201.pdf

G-07 Does the company has a policy regarding ethics and/or anti-corruption?	Yes

The company has a Code of Conduct, also known as the Prodia Code of Ethics, which governs the relationships between Prodia employees and various external parties, such as customers, the general public, doctors, companies, hospitals, clinical laboratories, business partners, competitors, the government, creditors, investors, the media, and law enforcement. This Code of Conduct applies to all Prodia personnel, from the Board of Commissioners and the Board of Directors to employees, including those acting on behalf of the company, affiliated companies, or business partners.

Prodia has established an Anti-Corruption Policy that applies within the company, involving all stakeholders. The goal of implementing the Anti-Corruption Policy is to prevent losses that could disrupt the continuity of the company business, enhance the company compliance and discipline with laws, regulations, and ethics, and support the government's anti-corruption initiatives in Indonesia.

The Code of Ethics can be accessed at:
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/114945/Pedoman%20perilaku.pdf
The Anti-Corruption Policy can be accessed at:
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/095357/Anti%20Corruption_ENG%201.pdf

G-08 Does the company has a policy regarding equitable treatment of shareholders?	Yes

The Company has a policy on fair treatment of all Shareholders. All shareholders are treated equally and without discrimination, including in communication and access to information.

Communication with Investor Policy
https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/101134/Communication%20with%20Investor_ENG%201.pdf

G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?	Yes

The company has a policy that requires all Prodia personnel, including the highest governance bodies, to avoid conflicts of interest that may benefit themselves and/or others. Every Prodia employee is obligated to comply with the principles of good corporate governance. Based on this commitment, the company informs all stakeholders about the share ownership of the Board of Directors and the Board of Commissioners, as well as any potential affiliate relationships. This information is provided in each Annual Report. In addition, the company ensures that any material affiliate transactions that could potentially lead to conflicts of interest are reviewed and examined by the Audit Committee and subsequently reported to the Board of Commissioners. Conflict of interest management is also applied in the process of selecting suppliers or business partners to ensure there is no conflict of interest. This commitment is reflected in the Policy on Transactions with Affiliated Parties. The obligations of the Board of Directors/Commissioners to prevent conflicts of interest are outlined in the Affiliate and Conflict of Interest Policy

https://d3ftma7dyyzt91.cloudfront.net/2024/07/16/094725/Affiliated%20Transaction_ENG%201.pdf

D. Other

Alignment of Sustainability/Annual Reports with ESG Metrics

Kinerja	Kode	Metric Name	Pages in the Sustainability/Annual Report
Environment	E-01	Greenhouse Gas Emission Report	84
	E-02	Greenhouse Gas Emission Intensity	84
	E-03	Electricity Consumption	83
	E-04	Water Consumption	85
	E-05	Waste Generated	88
	E-06	Company Commitment to Achieving Net Zero Emission Target	85
	E-07	Company Commitment to Reduce Emission	85
Social	S-01	Gender Equality	111
	S-02	Employees by Gender and Age Group	64
	S-03	Employee Turnover Rate	107
	S-04	Number of Temporary Officers	64
	S-05	Employee Training and Development	113
	S-06	Number of Work Accidents	127
	S-07	Human Rights Violation Incidents	110
	S-08	Sexual Harassment and/or Non-Discrimination Policy	110
	S-09	Policy on Human Rights	110
	S-10	Child Labor and/or Forced Labor Policy	107
	S-11	Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees.	121
	S-12	Corporate Social Responsibility	96

Governance	G-01	Management Diversity and Independence	65
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	132
	G-03	Chairman of the Board and CEO Separation Policy	129
	G-04	Board of Directors and Commissioners Assessment Policy	133
	G-05	Board of Directors and Commissioners Training Policy	14
	G-06	Special Criteria for Election of the Board	130
	G-07	Code of Ethics and/or Anti-Corruption	134
	G-08	Fair Treatment Policy for Shareholders	137
	G-09	Conflict of Interest Prevention Policy	136

Referenced International Standards and Third Party Verification

Alignment with sustainability reporting framework

[X] Yes [ ] No

- [X] GRI
- [X] TCFD
- [ ] CDP
- [X] IFRS S1
- [X] IFRS S2
- [X] SASB
- [ ] Others, please specify

null

Third-party assurance and/or validation

[X] No

Name of third-party service provider	Scope of Work

Thus to be informed accordingly.

Respectfully,

PT Prodia Widyahusada Tbk.

Marina Eka Amalia

Corporate Secretary

PT Prodia Widyahusada Tbk.

Prodia Tower

Phone : 021-3144182, Fax : 021-3144181, www.prodia.co.id

Sender Name	Marina Eka Amalia
Function	Corporate Secretary
Date and Time	02-04-2026 16:49
Attachment	1. Laporan Tahunan PRDA 2025.pdf
	2. Laporan Keberlanjutan PRDA 2025.pdf

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