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Nomor Surat	0004/DGI-CORSEC/IV/2025
Nama Perusahaan	PT Delta Giri Wacana Tbk
Kode Emiten	DGWG
Lampiran	2
Perihal	Penyampaian Laporan Tahunan & Keberlanjutan dan ESG

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2024 dengan periode tahun buku dari 01 Januari 2024 sampai dengan 31 Desember 2024 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Ya)

Perseroan melakukan panggilan Rapat Umum Pemegang Saham Tahunan pada tanggal 28 Mei 2025

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link https://www.dgw.co.id/laporan-tahunan pada tanggal 29 April 2025

Apakah Perseroan tercatat di Bursa lain? (Tidak)

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	Ya
Batasan Organisasi	Operasional/Finansial
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	Ya
Mohon Jelaskan: PT Dharma Guna Wibawa PT Fertilizer Inti Technology PT Semesta Alam Sejati PT Bangun Sahabat Tani PT Mitra International Tunggal PT DGW Pupuk Indonesia	

Name	Total Emisi (tCO2e)
Kategori 1: Emisi GRK langsung dan pembuangan	
Emisi langsung dari pembakaran stasioner	427
Emisi langsung dari pembakaran bergerak	2.362
Emisi langsung dari proses pengolahan	0
Emisi fugitive langsung	7
Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	0

Total Emisi Langsung (Scope 1)	2.796
Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli	
Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli	4.539
Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)	0
Total Emisi Tidak Langsung (Scope 2)	2.796
Kategori 3: Emisi GRK tidak langsung dari transportasi	
Transportasi dan distribusi hulu	0
Perjalanan dinas	0
Transportasi dari klien dan pengunjung	0
Transportasi dan distribusi hilir	0
Perjalanan Karyawan	0
Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan	
Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung	0
Pembelian Barang dan Jasa	126.750
Capital equipment/goods	2.263
Limbah yang dihasilkan dalam kegiatan operasional	0
Aset Sewaan hulu	32
Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan	
Investasi	0
Penggunaan produk yang dijual	0
Perawatan akhir masa pakai produk yang dijual	0
Waralaba hilir	0
Aset Sewaan Hilir	0

Pengolahan produk yang dijual	0
Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	0
Total Emisi Tidak Langsung (Scope 3)	2.796
Total Emisi GRK (Scope 1 and 2)	7.335
Total Emisi GRK (Scope 1, 2 and 3)	134.119,263
Offsets/Credits	0
Pembelian Renewable Energy Certificate (REC) (kWh)	0

E-02	**Intensitas Emisi GRK**	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	7.156
E-03	**Konsumsi Energi listrik**	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	5.448.448
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))	0
		Total konsumsi energi (kWh or J)	5,448
E-04	**Konsumsi Air**	Total konsumsi air (m3)	21.873
E-05	**Limbah yang dihasilkan**	Total limbah yang dihasilkan (ton)	476,58

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Tidak
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	null
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
Belum ada	

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	Tidak
Target pengurangan emisi GRK	0 %
	0 (tCO2e)
Tahun target untuk penurunan emisi GRK?	null

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Tidak

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

Belum ada

B. Kinerja Sosial (Social Performance)

S-01 Kesetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentasi pegawai	Jumlah pegawai	Persentasi pegawai
Entry-level	0	0 %	0	0 %
Mid-level	0	0 %	0	0 %
Senior-level	0	0 %	0	0 %
Executive-level	0	0 %	0	0 %
Total Pegawai	1.306	85.58 %	220	14.42 %

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	0	0	0	0	0	0	0	0	0
25-35	0	0	0	0	0	0	0	0	793
35-45	0	0	0	0	0	0	0	0	607
45-55	0	0	0	0	0	0	0	0	123
>55	0	0	0	0	0	0	0	0	3

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	0 Pegawai	0 %
Jumlah Pegawai Baru/pengganti	0 Pegawai	0 %

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)

Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	0 Pegawai	0 %

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
0 jam/pegawai	1.876	100 %

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
4	14 %

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	0

Kebijakan Perusahaan terkait Pekerja	
S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?	Ya
Terdapat pada kode etik perusahaan	
S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?	Tidak
Tedapat pada apedoman kode etik perusahaan	
S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?	Ya
Terdapat pada pedoman rekrutemen perusahaan.	
S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?	Ya
Terdapat pada SOP Perusahaan dan entitas anak Perusahaan.	

Corporate Social Responsibility (CSR)

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?	Ya
Dilakukan kepada Yayasan Karang Widya untuk Program The Learning Farm. Berikut terlampir link publikasi https://www.dgw.co.id/inisiatif	

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Jumlah	Laki-laki	Perempuan	Pihak Independen
Komisaris	0	2	0	1
Direksi	0	5	0	0

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan
Jumlah kehadiran direksi ke rapat dewan	2	100 %
Jumlah kehadiran komisaris ke rapat dewan	2	100 %

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?	Ya
Terdapat pada pedoman kerja Dewan Komisaris dan Direksi	
G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris	Ya
Terdapat pada pedoman kerja Dewan Komisaris dan Direksi	
G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris	Ya
Terdapat pada pedoman kerja Dewan Komisaris dan Direksi	
G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris	Tidak
Terdapat pada pedoman kerja Dewan Komisaris dan Direksi	
G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?	Ya
Terdapat pada kode etik perusahaan.	
G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?	Ya
Terdapat pada kode etik perusahaan.	
G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?	Ya
Terdapat pada pedoman kerja Dewan Komisaris dan Direksi	

D. Lain-lain

Keselarasan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	213
	E-02	Intensitas Emisi Gas Rumah Kaca	0
	E-03	Konsumsi Energi Listrik	210
	E-04	Konsumsi Air	211
	E-05	Limbah yang Dihasilkan	215
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	0
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	0
Sosial	S-01	Kesetaraan Gender	217
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	217
	S-03	Tingkat Pergantian Pegawai	0
	S-04	Jumlah Pegawai Sementara	0
	S-05	Pelatihan dan Pengembangan Pegawai	219
	S-06	Jumlah Kecelakaan Kerja	223
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	0
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	0
	S-09	Kebijakan Mengenai Hak Asasi Manusia	0
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	223
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	222
	S-12	Pencegahan Konflik Kepentingan	224

Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	143
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	135
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	0
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	0
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	136
	G-06	Kriteria Khusus Pemilihan Dewan	0
	G-07	Kode Etik dan/atau Anti-Korupsi	171-176
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	0
	G-09	Pencegahan Konflik Kepentingan	108

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan

[X] Ya [ ] Tidak

- [X] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [ ] Others, please specify

Assurance dan validasi pihak ketiga

[X] Ya

Nama pihak ketiga	Lingkup pekerjaan

Demikian untuk diketahui.

Hormat Kami,

PT Delta Giri Wacana Tbk

Denny Loryta Davinci

Corporate Secretary

PT Delta Giri Wacana Tbk

Gedung DGW Group

Telepon : (021) 6520 222, Fax : , www.dgw.co.id

Nama Pengirim	Denny Loryta Davinci
Jabatan	Corporate Secretary
Tanggal dan Waktu	30-04-2025 14:03
Lampiran	1. R4_290425_AR DGW 24 FINAL.pdf
	2. SURAT PENGANTAR.pdf

Dokumen ini merupakan dokumen resmi PT Delta Giri Wacana Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. PT Delta Giri Wacana Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

Letter / Announcement No.	0004/DGI-CORSEC/IV/2025
Issuer Name	PT Delta Giri Wacana Tbk
Issuer Code	DGWG
Attachment	2
Subject	Submission of Annual And Sustainability Report

The Company hereby submit Annual And Sustainability Report Report 2024 for the period of 01 Januari 2024 to 31 Desember 2024 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (Yes)

The Company made invitations to the Annual General Meeting of Shareholders on 28 Mei 2025

The information referred above has been published on the Company's website https://www.dgw.co.id/laporan-tahunan at 29 April 2025

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

E-01 Greenhouse Gas (GHG) Emission Report	
Consolidated GHG Emission Report?	Yes
Organizational Boundaries	Operasional/Finansial
Any subsidiaries that are not included in the report?	Yes
Please Explain: PT Dharma Guna Wibawa PT Fertilizer Inti Technology PT Semesta Alam Sejati PT Bangun Sahabat Tani PT Mitra International Tunggal PT DGW Pupuk Indonesia	

Name	Total emission (tCO2e)
Category 1: Direct GHG emissions and removals	
Direct emissions from stationary combustion	427
Direct emissions from mobile combustion	2.362
Direct emissions from processes	0
Direct fugitive emissions	7
Direct emissions from Land Use, Land Use Change and Forestry (LULUCF)	0

Total Direct Emissions (Scope 1)	2.796
Category 2: Indirect GHG emissions from imported energy	
Indirect emissions from imported/purchased electricity consumption	4.539
Indirect emissions from imported/purchased network energy consumption (excluding electricity)	0
Total Indirect Emissions (Scope 2)	2.796
Category 3: Indirect GHG emissions from transportation	
Upstream transport and distribution	0
Business travels	0
Transportation of clients and visitors	0
Downstream transportation and distribution	0
Employee commuting	0
Category 4: Indirect GHG emissions from products used by Organization	
Energy related activities not included in direct emissions and energy indirect emissions	0
Purchased goods and services	126.750
Capital equipment/goods	2.263
Waste generated in operations	0
Upstream leased assets	32
Category 5: Indirect GHG Emissions associated with the use of products from the Organization	
Investments	0
Use of sold products	0
End of life treatment of sold products	0
Downstream franchises	0
Downstream leased assets	0

Processing of sold products	0
Category 6: Indirect GHG emissions from other sources	
Other indirect emissions or removals	0
Total GHG Emissions (Scope 1 and 2)	2.796
Total GHG Emissions (Scope 1 and 2)	7.335
Total GHG Emissions (Scope 1, 2 and 3)	134.119,263
Offsets/Credits	0
REC Purchases (kWh)	0

E-02	**GHG Emissions Intensity**	Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp)	7.156
E-03	**Electricity Consumption**	Total amount of energy directly consumed (kWh or J)	5.448.448
		Total amount of energy indirectly consumed (kWh or J)	0
		Total energy consumption (kWh or J)	5,448
E-04	**Water Consumption**	Total water consumed (m3)	21.873
E-05	**Waste Generation**	Total waste generated (ton)	476,58

E-06 Company commitment to Net Zero Emission Target	
Does the Company have a net zero emission target commitment?	No
What year is the Company's net zero emission published target?	null
Please provide a brief description and a link to documentation explaining the Company's commitment in achieving net zero emission target.	
has not been done yet	

E-07 Company Commitment to GHG Emission Reduction Target	
Does the Company commit to reducing GHG emission?	Tidak
What is the Company's GHG emission reduction target?	0 %
	0 (tCO2e)
Targeted year in achieving GHG reduction target?	null

Does the Listed Company has measures on monitoring in enacting climate policy?

No

Steps that have been taken and emission reductions that have been achieved compared to the previous year

To manage energy efficiently and invest in clean energy supply.

B. Kinerja Sosial (Social Performance)

S-01 Gender Diversity

Job positions	Men		Women	
	Number of employees	Percentage of employees	Number of employees	Percentage of employees
Entry-level	0	0 %	0	0 %
Mid-level	0	0 %	0	0 %
Senior-level	0	0 %	0	0 %
Executive-level	0	0 %	0	0 %
Total Pegawai	1.306	85.58 %	220	14.42 %

S-02 Employees Level by Gender and Age Group

Age group (years)	Job levels								Number of employees
	Entry-level		Mid-level		Senior-level		Executive-level		
	Men	Women	Men	Women	Men	Women	Men	Women	
18-25	0	0	0	0	0	0	0	0	0
25-35	0	0	0	0	0	0	0	0	793
35-45	0	0	0	0	0	0	0	0	607
45-55	0	0	0	0	0	0	0	0	123
>55	0	0	0	0	0	0	0	0	3

S-03 Employees Turnover

	Number of employees (in reporting year)	Percentage (in reporting year)
Number of employees resigned	0 Employees	0 %
Number of newly appointed Employees	0 Employees	0 %

S-04 Temporary Worker

	Number of employees (in reporting year)	Percentage (in reporting year)
Total company headcount held by contractors and/or consultants	0 Employees	0 %

S-05 Employee Training and Development

Average training hour per employee (in reporting year)	Total employee attending company training program	Percentage of employee attending company training program (%)
0 hours/employee	1.876	100 %

S-06 Injury Rate

Frequency of work-related accidents of total Employees (in reporting year)	Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%)
4	14 %

S-07 Incidents Regarding Human Rights Abuse

Number of incidents regarding human rights abuse (in reporting year)	0

Company Policy Regarding Employees	
S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination?	Yes
As outlined in the company code of ethics	
S-09 Does the company has a policy regarding human rights?	No
As outlined in the company code of ethics	
S-10 Does the company have a policy regarding child labor and/or forced labor?	Yes
Contained in the companys recruitment policy	
S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?	Yes
As outlined in the Standard Operating Procedures (SOPs) of the Company and its subsidiaries.	

Corporate Social Responsibility (CSR)

S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?	Yes
Conducted for the Karang Widya Foundation as part of The Learning Farm Program. The publication link is attached below. https://www.dgw.co.id/en/inisiatif	

C. Governance Performance

G-01 Board Diversity and Independence

Type of Company Board	Number of seats on Company	Seats Occupied by Men	Seats Occupied by Women	Seats Occupied by Independent Party
Commissioners	0	2	0	1
Directors	0	5	0	0

G-02 Board Meeting Attendance

	Number of board meetings (in reporting year)	Percentage of board meeting attendances (in reporting year)
Director Attendance to Board Meetings	2	100 %
Comissioner Attendance to Board Meetings	2	100 %

Other governmental-related policy

G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?	Yes
As outlined in the charter of the Board of Commissioners and the Board of Directors.	
G-04 Does the company has a policy regarding board appraisal?	Yes
As outlined in the charter of the Board of Commissioners and the Board of Directors.	
G-05 Does the company has a policy regarding board training and development?	Yes
As outlined in the charter of the Board of Commissioners and the Board of Directors.	
G-06 Does the company has a criteria regarding board appointment and re-election?	No
As outlined in the charter of the Board of Commissioners and the Board of Directors.	
G-07 Does the company has a policy regarding ethics and/or anti-corruption?	Yes
As outlined in the company code of ethics	
G-08 Does the company has a policy regarding equitable treatment of shareholders?	Yes
As outlined in the company code of ethics	
G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?	Yes
As outlined in the charter of the Board of Commissioners and the Board of Directors.	

D. Other

Alignment of Sustainability/Annual Reports with ESG Metrics

Kinerja	Kode	Metric Name	Pages in the Sustainability/Annual Report
Environment	E-01	Greenhouse Gas Emission Report	213
	E-02	Greenhouse Gas Emission Intensity	0
	E-03	Electricity Consumption	210
	E-04	Water Consumption	211
	E-05	Waste Generated	215
	E-06	Company Commitment to Achieving Net Zero Emission Target	0
	E-07	Company Commitment to Reduce Emission	0
Social	S-01	Gender Equality	217
	S-02	Employees by Gender and Age Group	217
	S-03	Employee Turnover Rate	0
	S-04	Number of Temporary Officers	0
	S-05	Employee Training and Development	219
	S-06	Number of Work Accidents	223
	S-07	Human Rights Violation Incidents	0
	S-08	Sexual Harassment and/or Non-Discrimination Policy	0
	S-09	Policy on Human Rights	0
	S-10	Child Labor and/or Forced Labor Policy	223
	S-11	Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees.	222
	S-12	Corporate Social Responsibility	224

Governance	G-01	Management Diversity and Independence	143
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	135
	G-03	Chairman of the Board and CEO Separation Policy	0
	G-04	Board of Directors and Commissioners Assessment Policy	0
	G-05	Board of Directors and Commissioners Training Policy	136
	G-06	Special Criteria for Election of the Board	0
	G-07	Code of Ethics and/or Anti-Corruption	171-176
	G-08	Fair Treatment Policy for Shareholders	0
	G-09	Conflict of Interest Prevention Policy	108

Referenced International Standards and Third Party Verification

Alignment with sustainability reporting framework

[X] Yes [ ] No

- [X] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [ ] Others, please specify

null

Third-party assurance and/or validation

[X] Yes

Name of third-party service provider	Scope of Work

Thus to be informed accordingly.

Respectfully,

PT Delta Giri Wacana Tbk

Denny Loryta Davinci

Corporate Secretary

PT Delta Giri Wacana Tbk

Gedung DGW Group

Phone : (021) 6520 222, Fax : , www.dgw.co.id

Sender Name	Denny Loryta Davinci
Function	Corporate Secretary
Date and Time	30-04-2025 14:03
Attachment	1. R4_290425_AR DGW 24 FINAL.pdf
	2. SURAT PENGANTAR.pdf

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