Go To English Page

Nomor Surat	0017/MLIA/BOC-COS/IV/2025
Nama Perusahaan	Mulia Industrindo Tbk
Kode Emiten	MLIA
Lampiran	2
Perihal	Penyampaian Laporan Tahunan & Keberlanjutan dan ESG

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun 2024 dengan periode tahun buku dari 01 Januari 2024 sampai dengan 31 Desember 2024 dalam bahasa Indonesia dan Inggris

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan? (Ya)

Perseroan melakukan panggilan Rapat Umum Pemegang Saham Tahunan pada tanggal 30 April 2025

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link muliaindustrindo.com pada tanggal 29 April 2025

Apakah Perseroan tercatat di Bursa lain? (Tidak)

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	Ya
Batasan Organisasi	Operasional/Finansial
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	Tidak

Name	Total Emisi (tCO2e)
Kategori 1: Emisi GRK langsung dan pembuangan	
Emisi langsung dari pembakaran stasioner	406.986
Emisi langsung dari pembakaran bergerak	3.283
Emisi langsung dari proses pengolahan	0
Emisi fugitive langsung	0
Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	0
Total Emisi Langsung (Scope 1)	410,269

Kategori 2: Emisi GRK tidak langsung dari energi yang diimpor/dibeli	
Emisi tidak langsung dari konsumsi Listrik yang diimpor/dibeli	165.385
Emisi tidak langsung dari konsumsi jaringan energi yang diimpor/dibeli (diluar listrik)	0
Total Emisi Tidak Langsung (Scope 2)	165,385
Kategori 3: Emisi GRK tidak langsung dari transportasi	
Transportasi dan distribusi hulu	0
Perjalanan dinas	0
Transportasi dari klien dan pengunjung	0
Transportasi dan distribusi hilir	0
Perjalanan Karyawan	0
Kategori 4: Emisi GRK tidak langsung dari produk yang digunakan oleh perusahaan	
Kegiatan yang berhubungan dengan energi yang tidak termasuk dalam emisi langsung dan emisi energi tidak langsung	0
Pembelian Barang dan Jasa	0
Capital equipment/goods	0
Limbah yang dihasilkan dalam kegiatan operasional	0
Aset Sewaan hulu	0
Kategori 5: Emisi GRK tidak langsung yang terkait dengan penggunaan produk dari perusahaan	
Investasi	0
Penggunaan produk yang dijual	0
Perawatan akhir masa pakai produk yang dijual	0
Waralaba hilir	0
Aset Sewaan Hilir	0
Pengolahan produk yang dijual	0

Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	0
Total Emisi Tidak Langsung (Scope 3)	0
Total Emisi GRK (Scope 1 and 2)	575,654
Total Emisi GRK (Scope 1, 2 and 3)	575,654
Offsets/Credits	0
Pembelian Renewable Energy Certificate (REC) (kWh)	0

E-02	**Intensitas Emisi GRK**	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	0
E-03	**Konsumsi Energi listrik**	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	206.731.212
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J))	0
		Total konsumsi energi (kWh or J)	206.731.212
E-04	**Konsumsi Air**	Total konsumsi air (m3)	55.315
E-05	**Limbah yang dihasilkan**	Total limbah yang dihasilkan (ton)	1.094

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Ya
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	2060
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
Sustainability Report 2024, Sustainability Strategi Hal 245	

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	Ya
Target pengurangan emisi GRK	5 %
	0 (tCO2e)
Tahun target untuk penurunan emisi GRK?	2030

Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?

Ya

Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.

Penjelasan:

B. Kinerja Sosial (Social Performance)

S-01 Kesetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentasi pegawai	Jumlah pegawai	Persentasi pegawai
Entry-level	2.746	77.77 %	52	1.47 %
Mid-level	519	14.7 %	128	3.63 %
Senior-level	57	1.61 %	12	0.34 %
Executive-level	15	0.42 %	2	0.06 %
Total Pegawai	3.337	94.51 %	194	94.51 %

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	224	3	9	9	0	0	0	0	245
25-35	1.033	16	111	35	0	0	0	0	1.195
35-45	470	6	97	30	15	5	2	0	625
45-55	1.008	27	269	50	23	4	3	1	1.385
>55	11	0	33	4	19	3	10	1	81

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	31 Pegawai	0,99 %
Jumlah Pegawai Baru/pengganti	26 Pegawai	0,83 %

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	397 Pegawai	11,24 %

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
5,38 jam/pegawai	3.531	100 %

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
0,03	0 %

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	0

Kebijakan Perusahaan terkait Pekerja	
S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?	Ya
Kebijakan terkait pelecehan seksual dan/atau non-diskriminasi diatur dalam Kode Etik Perusahaan	
S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?	Ya
Sustainability Report 2024 Hal 281	
S-10 Perusahaan memiliki kebijakan mengenai pekerja anak dan/atau pekerja paksa?	Ya
Kebijakan terdapat didalam kebijakan Hak Asasi Manusia, menyatakan komitmen perusahaan yaitu Tidak mentolerir penggunaan tenaga kerja di bawah umur.	
S-11 Perusahaan memiliki kebijakan perusahaan mengenai kesehatan dan keselamatan kerja serta lingkungan kerja yang aman dan layak diberikan kepada seluruh karyawan?	Ya
Manajemen Keselamatan dan Kesehatan Kerja (K3) ISO 45001:2018	

Corporate Social Responsibility (CSR)

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?	Ya
SR Hal 248 dan 296	

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Jumlah	Laki-laki	Perempuan	Pihak Independen

Komisaris	0	2	1	2
Direksi	0	4	1	0

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	**Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan**
Jumlah kehadiran direksi ke rapat dewan	15	96 %
Jumlah kehadiran komisaris ke rapat dewan	11	94 %

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?	Tidak
-	
G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris	Ya
Annual Report hal 101	
G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris	Ya
Terdapat dalam Piagam Dewan Komisaris dan Direksi Perseroan yaitu Program Peningkatan Kapabilitas. Piagam Dewan Komisaris dan Direksi disampaikan dalam website Perseroan.	
G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris	Ya
Terdapat dalam Piagam Dewan Komisaris dan Direksi Perseroan. Piagam Dewan Komisaris dan Direksi disampaikan dalam website Perseroan.	
G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?	Ya
AR hal 129 dan 132	
G-08 Perusahaan memiliki kebijakan mengenai perlakuan adil terhadap Pemegang Saham?	Ya
Terdapat dalam Kode Etik Perusahaan yang tercantum dalam website Perseroan	
G-09 Perusahaan memiliki kebijakan mengenai kewajiban direksi/komisaris untuk mencegah adanya konflik kepentingan?	Ya
Terdapat dalam Piagam Dewan Komisaris dan Direksi Perseroan. Piagam Dewan Komisaris dan Direksi disampaikan dalam website Perseroan.	

D. Lain-lain

Keselarasan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	277
	E-02	Intensitas Emisi Gas Rumah Kaca	277
	E-03	Konsumsi Energi Listrik	276
	E-04	Konsumsi Air	279
	E-05	Limbah yang Dihasilkan	224
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	245
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	245
Sosial	S-01	Kesetaraan Gender	234
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	234
	S-03	Tingkat Pergantian Pegawai	283
	S-04	Jumlah Pegawai Sementara	281
	S-05	Pelatihan dan Pengembangan Pegawai	287
	S-06	Jumlah Kecelakaan Kerja	295
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	-
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	-
	S-09	Kebijakan Mengenai Hak Asasi Manusia	281
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	281
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	292
	S-12	Pencegahan Konflik Kepentingan	248-296

Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	93-100
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	96-100
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	0
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	101
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	97-100
	G-06	Kriteria Khusus Pemilihan Dewan	94-95
	G-07	Kode Etik dan/atau Anti-Korupsi	129-132
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	129-130
	G-09	Pencegahan Konflik Kepentingan	129

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Keselarasan dengan kerangka pelaporan keberlanjutan

[X] Ya [ ] Tidak

- [X] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [ ] Others, please specify

Assurance dan validasi pihak ketiga

[X] Ya

Nama pihak ketiga	Lingkup pekerjaan

Demikian untuk diketahui.

Hormat Kami,

Mulia Industrindo Tbk

Henry Bun

Corporate Secretary/Director

Mulia Industrindo Tbk

Atrium Mulia Lantai 8

Telepon : (021) 22513000, Fax : (021) 25982814, 0

Nama Pengirim	Henry Bun
Jabatan	Corporate Secretary/Director
Tanggal dan Waktu	29-04-2025 23:02
Lampiran	1. 2025-04-29 MI- Surat OJK ARSR 2024.pdf
	2. MLIA- ARSR 2024 - FINAL.pdf

Dokumen ini merupakan dokumen resmi Mulia Industrindo Tbk yang tidak memerlukan tanda tangan karena dihasilkan secara elektronik oleh sistem pelaporan elektronik. Mulia Industrindo Tbk bertanggung jawab penuh atas informasi yang tertera didalam dokumen ini.

Letter / Announcement No.	0017/MLIA/BOC-COS/IV/2025
Issuer Name	Mulia Industrindo Tbk
Issuer Code	MLIA
Attachment	2
Subject	Submission of Annual And Sustainability Report

The Company hereby submit Annual And Sustainability Report Report 2024 for the period of 01 Januari 2024 to 31 Desember 2024 in Indonesia dan Inggris

Will the Company be/has summons for the Annual General Meeting of Shareholders? (Yes)

The Company made invitations to the Annual General Meeting of Shareholders on 30 April 2025

The information referred above has been published on the Company's website muliaindustrindo.com at 29 April 2025

Is the Company listed on another Stock Exchange? (No)

A. Environmental Performance

The Company submits its Annual Sustainability and ESG Report:

E-01 Greenhouse Gas (GHG) Emission Report	
Consolidated GHG Emission Report?	Yes
Organizational Boundaries	Operasional/Finansial
Any subsidiaries that are not included in the report?	No

Name	Total emission (tCO2e)
Category 1: Direct GHG emissions and removals	
Direct emissions from stationary combustion	406.986
Direct emissions from mobile combustion	3.283
Direct emissions from processes	0
Direct fugitive emissions	0
Direct emissions from Land Use, Land Use Change and Forestry (LULUCF)	0
Total Direct Emissions (Scope 1)	410,269
Category 2: Indirect GHG emissions from imported energy	

Indirect emissions from imported/purchased electricity consumption	165.385
Indirect emissions from imported/purchased network energy consumption (excluding electricity)	0
Total Indirect Emissions (Scope 2)	165,385
Category 3: Indirect GHG emissions from transportation	
Upstream transport and distribution	0
Business travels	0
Transportation of clients and visitors	0
Downstream transportation and distribution	0
Employee commuting	0
Category 4: Indirect GHG emissions from products used by Organization	
Energy related activities not included in direct emissions and energy indirect emissions	0
Purchased goods and services	0
Capital equipment/goods	0
Waste generated in operations	0
Upstream leased assets	0
Category 5: Indirect GHG Emissions associated with the use of products from the Organization	
Investments	0
Use of sold products	0
End of life treatment of sold products	0
Downstream franchises	0
Downstream leased assets	0
Processing of sold products	0
Category 6: Indirect GHG emissions from other sources	

Other indirect emissions or removals	0
Total GHG Emissions (Scope 1 and 2)	0
Total GHG Emissions (Scope 1 and 2)	575,654
Total GHG Emissions (Scope 1, 2 and 3)	575,654
Offsets/Credits	0
REC Purchases (kWh)	0

E-02	**GHG Emissions Intensity**	Total scope 1 and 2 emissions produced per revenue of listed compant (tCO2e/Rp)	0
E-03	**Electricity Consumption**	Total amount of energy directly consumed (kWh or J)	206.731.212
		Total amount of energy indirectly consumed (kWh or J)	0
		Total energy consumption (kWh or J)	206.731.212
E-04	**Water Consumption**	Total water consumed (m3)	55.315
E-05	**Waste Generation**	Total waste generated (ton)	1.094

E-06 Company commitment to Net Zero Emission Target	
Does the Company have a net zero emission target commitment?	Yes
What year is the Company’s net zero emission published target?	2060
Please provide a brief description and a link to documentation explaining the Company’s commitment in achieving net zero emission target.	
Sustainability Report 2024, Sustainability Strategy page 245	

E-07 Company Commitment to GHG Emission Reduction Target	
Does the Company commit to reducing GHG emission?	Ya
What is the Company’s GHG emission reduction target?	5 %
	0 (tCO2e)
Targeted year in achieving GHG reduction target?	2030

Does the Listed Company has measures on monitoring in enacting climate policy?

Yes

Steps that have been taken and emission reductions that have been achieved compared to the previous year

B. Kinerja Sosial (Social Performance)

S-01 Gender Diversity

Job positions	Men		Women	
	Number of employees	Percentage of employees	Number of employees	Percentage of employees
Entry-level	2.746	77.77 %	52	1.47 %
Mid-level	519	14.7 %	128	3.63 %
Senior-level	57	1.61 %	12	0.34 %
Executive-level	15	0.42 %	2	0.06 %
Total Pegawai	3.337	94.51 %	194	94.51 %

S-02 Employees Level by Gender and Age Group

Age group (years)	Job levels								Number of employees
	Entry-level		Mid-level		Senior-level		Executive-level		
	Men	Women	Men	Women	Men	Women	Men	Women	
18-25	224	3	9	9	0	0	0	0	245
25-35	1.033	16	111	35	0	0	0	0	1.195
35-45	470	6	97	50	15	5	2	0	625
45-55	1.008	27	269	50	23	4	3	1	1.385
>55	11	0	33	4	19	3	10	1	81

S-03 Employees Turnover

	Number of employees (in reporting year)	Percentage (in reporting year)
Number of employees resigned	31 Employees	0,99 %
Number of newly appointed Employees	26 Employees	0,83 %

S-04 Temporary Worker

	Number of employees (in reporting year)	Percentage (in reporting year)
Total company headcount held by contractors and/or consultants	397 Employees	11,24 %

S-05 Employee Training and Development

Average training hour per employee (in reporting year)	Total employee attending company training program	Percentage of employee attending company training program (%)
5,38 hours/employee	3.531	100 %

S-06 Injury Rate

Frequency of work-related accidents of total Employees (in reporting year)	Percentage of serious work-related accidents resulting in serious and fatal injuries from total employees (%)
0,03	0 %

S-07 Incidents Regarding Human Rights Abuse

Number of incidents regarding human rights abuse (in reporting year)	0

Company Policy Regarding Employees	
S-08 Does the company has a policy regarding sexual harassment and/or non-discrimination?	Yes
S-09 Does the company has a policy regarding human rights?	Yes
S-10 Does the company have a policy regarding child labor and/or forced labor?	Yes
S-11 Does the company have a company policy regarding occupational health and safety as well as a safe working environment for all employees?	Yes

Corporate Social Responsibility (CSR)

S-12 Does the company have CSR activities, investments or donations to the community or registered non-profit organizations?	Yes

C. Governance Performance

G-01 Board Diversity and Independence

Type of Company Board	Number of seats on Company	Seats Occupied by Men	Seats Occupied by Women	Seats Occupied by Independent Party

Commissioners	0	2	1	2
Directors	0	4	1	0

G-02 Board Meeting Attendance

	Number of board meetings (in reporting year)	Percentage of board meeting attendances (in reporting year)
Director Attendance to Board Meetings	15	96 %
Comissioner Attendance to Board Meetings	11	94 %

Other governmental-related policy

G-03 Does the company has a policy regarding separation of the Chairman of the Board and CEO?	No
-	
G-04 Does the company has a policy regarding board appraisal?	Yes
Annual Report page 101	
G-05 Does the company has a policy regarding board training and development?	Yes
There is a Capability Enhancement Program in the Company's Board of Commissioners and Directors Charter. The Charter of the Board of Commissioners and Board of Directors is submitted on the Company's website.	
G-06 Does the company has a criteria regarding board appointment and re-election?	Yes
Available in the Charter of the Board of Commissioners and Board of Directors of the Company. The Charter of the Board of Commissioners and Board of Directors is submitted on the Company's website.	
G-07 Does the company has a policy regarding ethics and/or anti-corruption?	Yes
AR page 129 and 132	
G-08 Does the company has a policy regarding equitable treatment of shareholders?	Yes
Available in the Company's Code of Ethics listed on the Company's website	
G-09 Does the company have a policy regarding the obligations of directors/commissioners to prevent conflicts of interest?	Yes
The Capability Enhancement Program is included in the Company's Board of Commissioners and Directors Charter. The Charter of the Board of Commissioners and Board of Directors is submitted on the Company's website.	

D. Other

Alignment of Sustainability/Annual Reports with ESG Metrics

Kinerja	Kode	Metric Name	Pages in the Sustainability/Annual Report
Environment	E-01	Greenhouse Gas Emission Report	277
	E-02	Greenhouse Gas Emission Intensity	277
	E-03	Electricity Consumption	276
	E-04	Water Consumption	279
	E-05	Waste Generated	224
	E-06	Company Commitment to Achieving Net Zero Emission Target	245
	E-07	Company Commitment to Reduce Emission	245
Social	S-01	Gender Equality	234
	S-02	Employees by Gender and Age Group	234
	S-03	Employee Turnover Rate	283
	S-04	Number of Temporary Officers	281
	S-05	Employee Training and Development	287
	S-06	Number of Work Accidents	295
	S-07	Human Rights Violation Incidents	-
	S-08	Sexual Harassment and/or Non-Discrimination Policy	-
	S-09	Policy on Human Rights	281
	S-10	Child Labor and/or Forced Labor Policy	281
	S-11	Occupational Health and Safety Policy and Safe and Secure Work Environment are provided to all employees.	292
	S-12	Corporate Social Responsibility	248-296

Governance	G-01	Management Diversity and Independence	93-100
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	96-100
	G-03	Chairman of the Board and CEO Separation Policy	0
	G-04	Board of Directors and Commissioners Assessment Policy	101
	G-05	Board of Directors and Commissioners Training Policy	97-100
	G-06	Special Criteria for Election of the Board	94-95
	G-07	Code of Ethics and/or Anti-Corruption	129-132
	G-08	Fair Treatment Policy for Shareholders	129-130
	G-09	Conflict of Interest Prevention Policy	129

Referenced International Standards and Third Party Verification

Alignment with sustainability reporting framework

[X] Yes [ ] No

- [X] GRI
- [ ] TCFD
- [ ] CDP
- [ ] IFRS S1
- [ ] IFRS S2
- [ ] SASB
- [ ] Others, please specify

null

Third-party assurance and/or validation

[X] Yes

Name of third-party service provider	Scope of Work

Thus to be informed accordingly.

Respectfully,

Mulia Industrindo Tbk

Henry Bun

Corporate Secretary/Director

Mulia Industrindo Tbk

Atrium Mulia Lantai 8

Phone : (021) 22513000, Fax : (021) 25982814, 0

Sender Name	Henry Bun
Function	Corporate Secretary/Director
Date and Time	29-04-2025 23:02
Attachment	1. 2025-04-29 MI- Surat OJK ARSR 2024.pdf
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